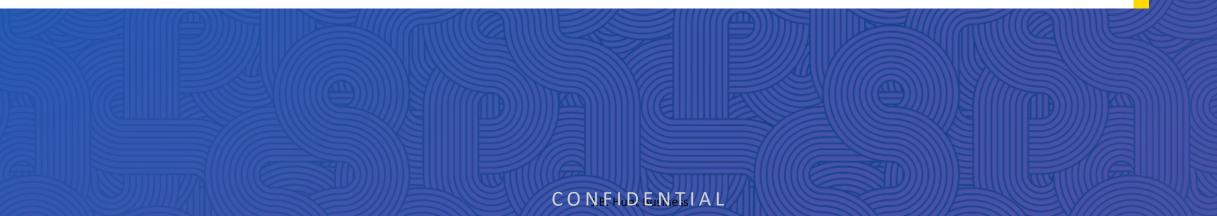
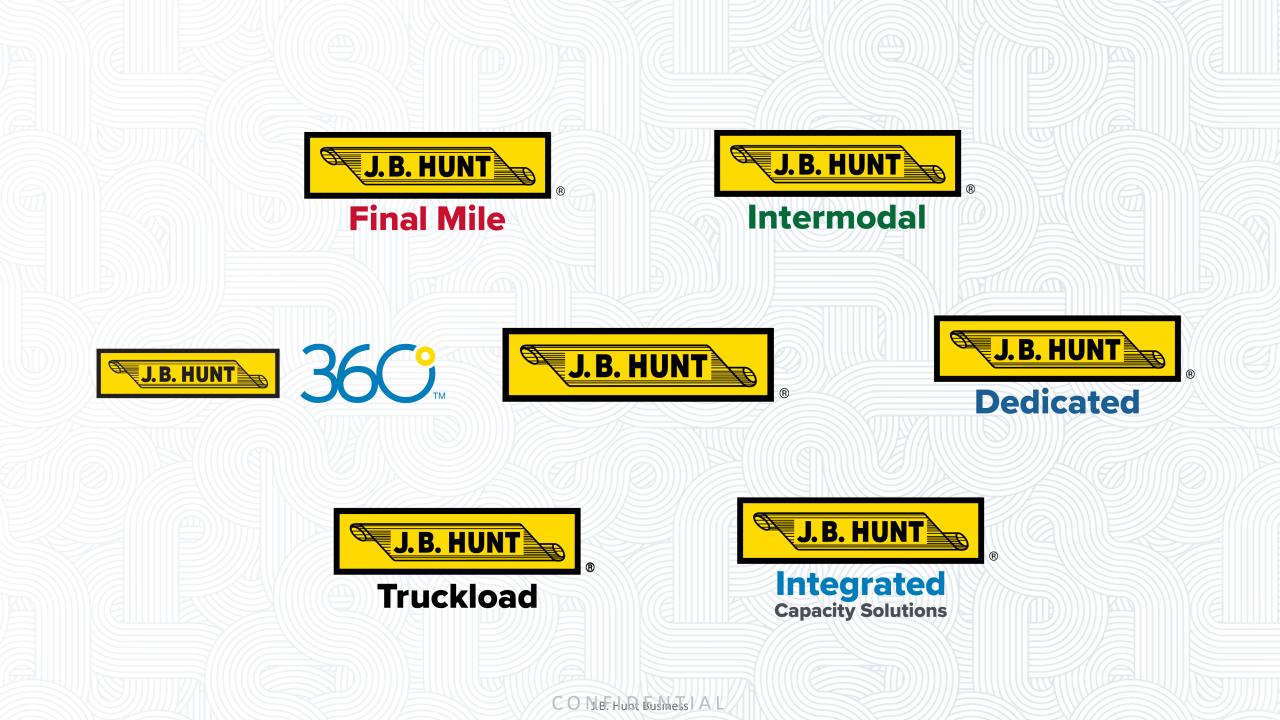


#### Jordan Sarchet, Sr. Director of Operations

#### **DOMESTIC TRANSPORTATION LANDSCAPE**



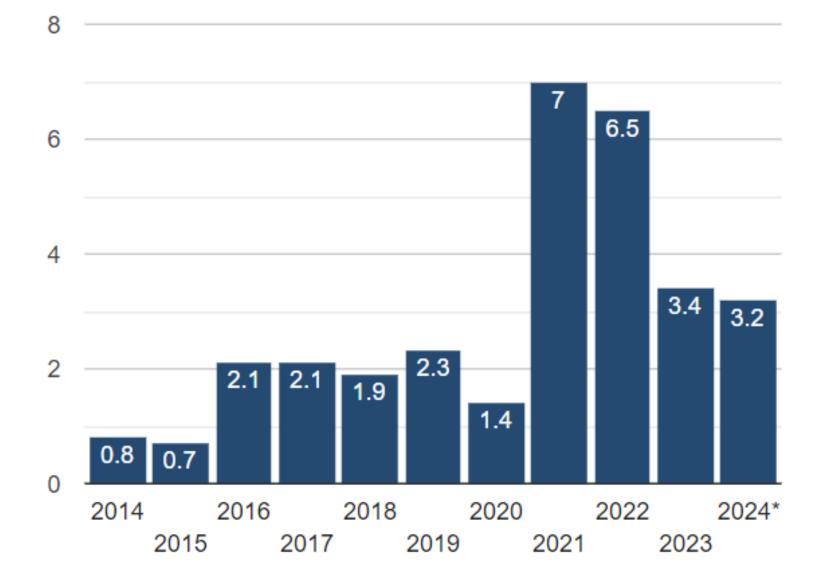


Market Overview Capacity & Carrier Sustainability J.B. Hunt Headlines





#### Chart: United States Annual Inflation Rates (2014 to 2024)





#### **30 YEAR MORTGAGE**





#### **FREIGHT SHIPPING**

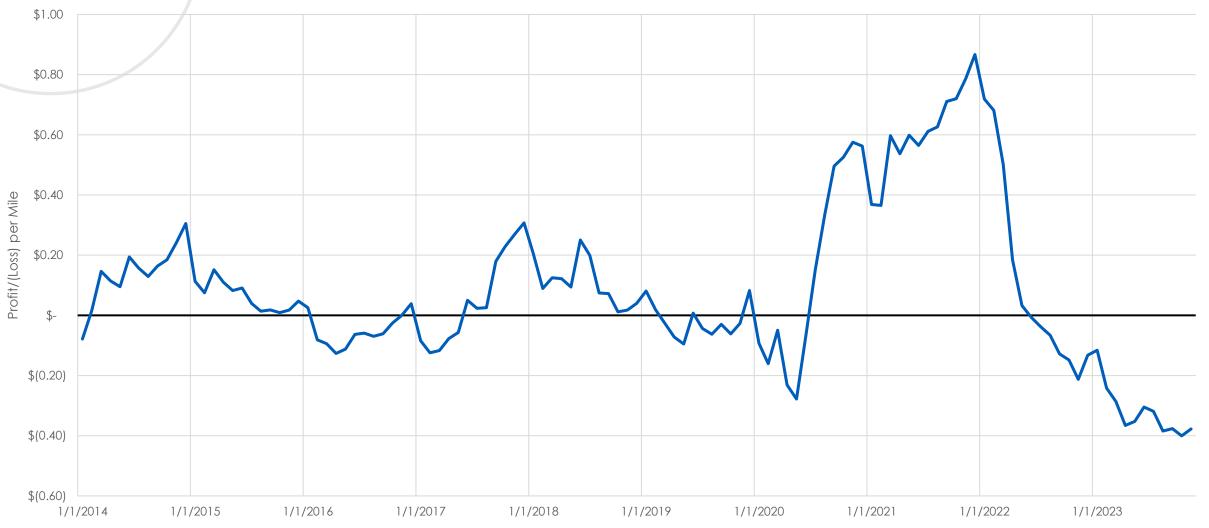
#### Year over Year Shipments: -15.7%

#### Year over Year Spend: -13.5%

#### Year over Year West Region Spend: -7.4%



#### FREIGHT DEMAND CYCLE







#### **RUNAWAY VERDICTS**

Date

#### Zoom Jury Awards \$411 Million Nuclear Verdict to Injured Motorcyclist — One of the Largest Virtual Verdicts to

Jury hands down billion-dollar verdict in Florida against 2 trucking companies

# Nuclear verdict alert: More than \$16M awarded in Georgia court

Company and insurer offer was \$2 million, but rejection led to a trial



#### **INDUSTRY HEADLINES**

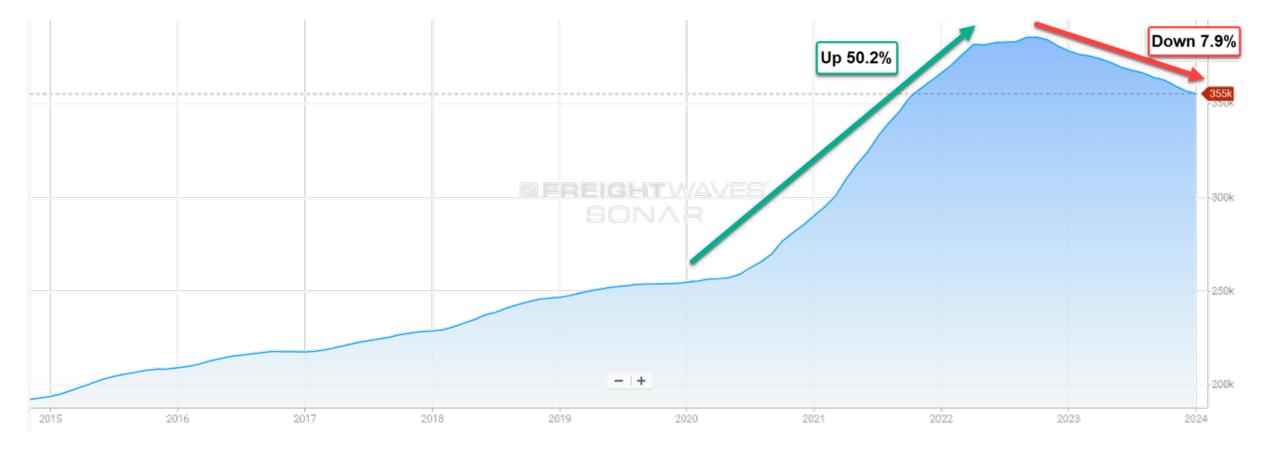


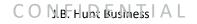
Flexport lays off 600 workers amid difficult freight market.

Texas-based flatbed carrier with 260 trucks shuts down, citing insurance costs. It's over: Convoy shutting operations, no strategic white knight to the rescue. Chicago-based Coyote Logistics cuts sales, operations jobs. Digital brokerage Uber Freight slashes jobs. 85-year-old Indiana trucking company files for Chapter 11. FourKites confirms 15% cut in global workforce, dismisses key executive. CH Robinson cut it's personnel expenses by 21.5% YOY to lower Q3 expenses Coyote Logistics announces more layoffs.



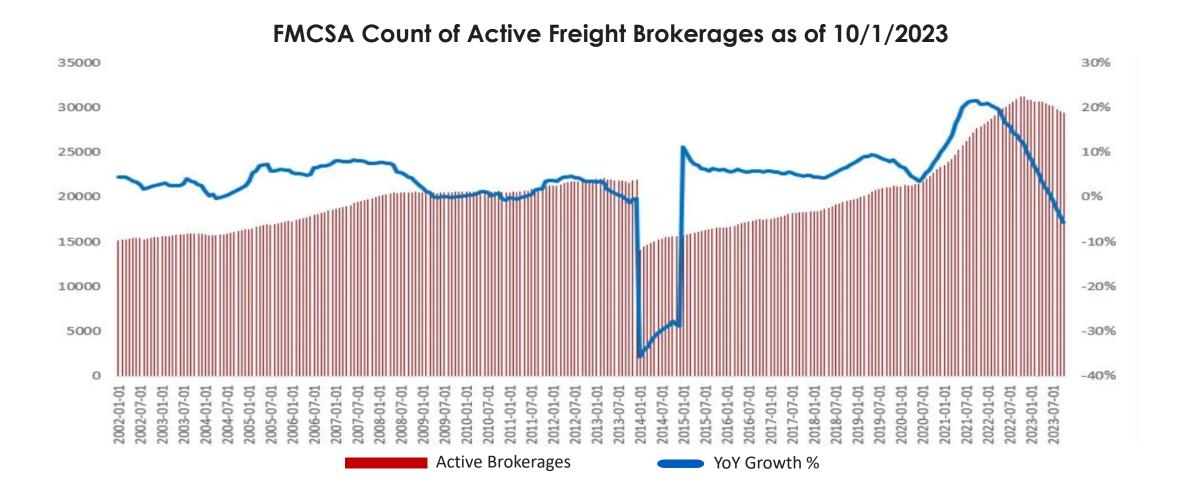
#### **TRUCKING AUTHORITIES**







### **ACTIVE BROKERAGE**





People. Technology. Capacity...

### **SUSTAINABILITY**

#### Championing intermodal conversion

with the largest company-owned fleet in North America Working toward our **ambitious goal** to reduce carbon emission intensity 32% by 2034 (2019 baseline) Testing and placing orders for **zero emission vehicles**  Exploring and incorporating **biogenic fuel** in our operations

Maintaining a modern fleet for **increased MPG** and the latest in emission reduction technologies

#### **Expert engineering**

**teams** that help optimize shipping to minimize total miles, maximize payload, and reduce carbon emissions per shipment

#### Investing in technology

to increase visibility and efficiency, like our solar project and eliminating empty miles with J.B. Hunt 360°® platform Supporting **sustainable supply chains** with tools like CLEAN Transport<sup>®</sup> carbon-neutral shipping, CLEAN Carbon Calculator, and Carbon Diet



#### 10 national, company-wide awards

America's Greatest Workplaces for Parents and Families 2023

> America's Greatest Workplaces

Top Companies for Women to Work in Transportation

World's Most Admired Companies

America's Greatest Workplaces 2023 for Diversity

CONFIDENTIAL

America's Greatest Workplaces for Job Starters

#### Military Friendly Employer

Forbes The Best Employers for Women

> America's Greatest Workplaces 2023 for Women

America's Best Large Employers

### ~13,000 360box<sup>®</sup> trailers

.. Click. Ship. J.B. HUNT Delivered. 36C**box** 

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### New service offerings: Quantum and Mexico service

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### Acquisition of BNSF Logistics Brokerage

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### Acquisition of BNSF Logistics Brokerage

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#### Walmart Intermodal Partnership

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## **THANK YOU**



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J.B. Hunt Business