

G. Brint Ryan College of Business

HANDBOOK *for* DOCTORAL STUDENTS

September 2023

<https://cob.unt.edu/phd>



TABLE OF CONTENTS

10.00	GENERAL INFORMATION	4
20.00	PHILOSOPHY.....	4
30.00	OBJECTIVES.....	4
40.00	ADMISSION.....	4
50.00	SATISFACTORY PROGRESS	7
60.00	GENERAL REQUIREMENTS.....	10
70.00	DEPARTMENTAL COMMITTEE.....	12
	Ph.D. PROGRAM IN BUSINESS.....	13
80.00	RESIDENCY REQUIREMENT	14
90.00	QUALIFYING EXAMINATION	14
100.00	CANDIDACY.....	16
110.00	DISSERTATION PROPOSAL.....	17
120.00	DISSERTATION.....	18
	FORM A Supplementary Information Sheet.....	19
	FORM B Doctoral Applicant Evaluation Form	20
	FORM C Ph.D. Progress Report	22
	FORM D Student Counseling Form	23
	FORM E Ph.D. Leave of Absence Approval	24
	FORM F Doctor of Philosophy Degree Program	25
	FORM G Application for Qualifying Examination.....	26

FORM H	Written Qualifying Examination Results (Concentration)	27
FORM I	Optional or Preliminary Written Qualifying Examination Results	28
FORM J	Oral Qualifying Examination Results.....	29
FORM K	Designation of Dissertation Advisory Committee	30
FORM L	Request for Dissertation Proposal Defense.....	31
FORM M	Dissertation Proposal Abstract Format.....	32
FORM N	Notice of Acceptance of Dissertation Proposal.....	33
FORM O	Request for Scheduling of Final Comprehensive Examination for the Doctor's Degree	34
FORM P	Student Vita & Biographical Data Sheet.....	35
FORM Q	Filing Instructions for Electronic Documents.....	37
FORM Q-1	Electronic Document Filing Form.....	38
	Report of the Final Thesis/Dissertation Defense for the Master's/Doctor's Degree.....	39

HANDBOOK FOR DOCTORAL STUDENTS

10.00 GENERAL INFORMATION

- .05 This Handbook for Doctoral Students sets forth, in detail, requirements for the Doctor of Philosophy degree offered by the Ryan College of Business (RCoB) of the University of North Texas. It is the student's responsibility to read and be familiar with the material presented in this handbook. Since the general requirements for Ph.D. program are established by the Graduate School of the University of North Texas, a prospective student also should consult the *Graduate Catalog*. This handbook serves as a guide for the doctoral students in Business and as part of our continuous improvement effort, is subject to change.

20.00 PHILOSOPHY

- .05 Doctoral study in Business is structured to challenge individuals who possess the ability to analyze complex problems and synthesize solutions.

30.00 OBJECTIVES

- .05 The doctoral program in Business is designed to prepare individuals of outstanding ability for careers in teaching and research at the university level. The program has enough flexibility, however, to accommodate individuals whose career objectives lie outside academia. Individuals who undertake doctoral study are expected to achieve excellence in the command of a business discipline's technical aspects and to develop expertise in meaningful research.

40.00 ADMISSION

- .05 Admission to a doctoral program in business is a three-step process that includes University, College of Business, and Departmental admission.
- .10 ADMISSION TO THE UNIVERSITY. Application for admission to the Graduate Admissions Office or the International Admissions Office of the University of North Texas is accomplished by filing the following items:
1. Application for Admission:
U.S. citizens and international students send completed applications to the Graduate Admission Office.
 2. Official transcripts showing all previous college or university-level work:
U.S. citizens and international students send official transcripts to the Graduate Admission Office.
 3. Official GMAT or GRE:
U.S. citizens and international students must request their official test results be sent to the Toulouse Graduate School. The Electronic Testing Service's school code for the University of North Texas is 6481 or 6DP-8M-55.

4. TOEFL:
International students will provide an official copy of their TOEFL if required by the International Admissions Office.
5. Financial Statement:
International students must provide a Financial Statement to the International Admissions Office.
6. Additional supplemental materials are required by the Ryan College of Business.

Contact Information:

Graduate Admissions Office

1155 Union Circle, #305459

Denton, TX 76203

940-565-2383

gograd@unt.edu

(Eagle Student Services Building 354)

.15 Admission to the university (see current Graduate Catalog) does not guarantee admission to the Ryan College of Business or any department within the Ryan College of Business.

.20 ADMISSION TO THE RYAN COLLEGE OF BUSINESS. You must be admitted to the Toulouse Graduate School at the University of North Texas. Your application for admission, if complete, is then forwarded to the Ryan College of Business. Additional supporting documentation, listed below, is required. This information should be submitted at the same time you apply for admission to the Graduate School.

1. Three Doctoral Applicant Evaluation Forms and/or three letters of recommendation from college professors or professional colleagues who are familiar with your academic record. **(FORM B)**
2. Your proposed major area.
3. A short Statement of Purpose setting forth your reasons for pursuing doctoral study, personal objectives, and career plans.
4. A current vita.
5. Please provide the following information on a topic that you would be interested in conducting research on (Effective Fall 2025 admission process):
 - a. Provide one topic/idea that you would like to research (in less than 50 words).
 - b. Why do you find this topic interesting (in less than 150 words)?
 - c. Without getting into technical/statistical details, provide some general thoughts on how you would go about conducting research on this topic (in less than 200 words).

- .25 Send supporting documentation (recommendation letters, vita statement of purpose & research topic) to:

University of North Texas
Ryan College of Business
Upload to UNT Grad CAS
phdcoba@unt.edu
Ph: 940-369-8491

- .30 Admission to the Ryan College of Business Ph.D. program is competitive, with only a limited number of offers. The Graduate Faculty of the Ryan College of Business conduct a holistic assessment of each candidate's academic and professional background. Admissions can be closed at any date once capacity is reached.
- .35 ADMISSION TO THE DEPARTMENT. Admission is based on a holistic view of a student's application, including academic record, GMAT/GRE scores, work experience, letters of reference, and expressed statement of personal objectives. Only students who in the judgment of the Graduate Faculty of each concentration area, show high promise of academic achievement, will be admitted. Admission offers are made on a competitive basis.
- .40 The appropriate departmental committee will evaluate the student's application for admission on the basis of the department standards and indicate to the RCoB Office of Graduate Programs and Research, BLB 201, whether the student is Approved for Admission or Denied Admission (with reason).
- .45 The Associate Dean for Academic Programs will send an admission decision letter to those students selected by the appropriate departmental committee. A copy of the letter will also be sent to the respective departmental Ph.D. Coordinator. UNT Ryan College of Business, as a member of the Council of Graduate Schools (CGS) and in accordance with the CGS April 15 resolution, will honor offers until April 15. Although selected students are not obligated to accept their offer before April 15, we request them to kindly let us know as soon as they have decided in case we need to make offers to other students. If we do not receive an acceptance from selected students by April 15, the offer will automatically be rescinded after the April 15 deadline.

If an admission decision letter is issued after April 15, the student has 10 calendar days from the mailing date of the offer letter to accept the offer, after which the offer will automatically be rescinded.

- .50 TRANSFER OF PROGRAMS. A student admitted by the Ryan College of Business and an academic department who wishes to transfer into a different concentration area must meet the admission requirements of the newly selected concentration area. A student desiring a transfer must request admission to the selected concentration area, in writing, via the Graduate School and the RCoB Office of Graduate Programs and Research. Approval of individual admission will be determined under the normal departmental admission requirements and procedures.

.55 Students may change their concentration area only with the consent of the RCoB Doctoral Program Committee and the graduate faculties of the respective area(s). A student will not be permitted to change a concentration area after the individual has failed one qualifying examination.

.60 FELLOWSHIPS/SCHOLARSHIPS AVAILABLE

The Ryan College of Business strongly encourages doctoral applicants to apply for all available fellowships/scholarships. The following websites lists fellowships/scholarships available through the University or the College:
<http://tsgs.unt.edu/future-students/fellowships-scholarships-grants-awards>
<https://cob.unt.edu/phd/funding>

.65 Financial aid in the form of assistantships is granted to outstanding students. All financial aid is awarded on a competitive basis and is approved in consultation with the Department Chair and the appropriate departmental committee for recommendation to the RCoB Office of Graduate Programs and Research. Applicants must have a Masters' degree to be considered for funding in the form of an assistantship for the doctoral program.

50.00 SATISFACTORY PROGRESS

.05 Each student is expected to make satisfactory progress towards the completion of their doctoral program. A student who fails to make satisfactory progress, as determined by the Graduate Faculty of the student's concentration area, will be removed from the doctoral program. At the request of the department, the student will be notified in writing by the RCoB Office of Graduate Programs and Research of their removal from the program, at the last address filed with the University. Such notification will cite the reason(s) for removal.

.10 POLICY STATEMENT. A student's progress will be monitored and evaluated each semester. **FORM C** will be filed in the case when a student's progress is unsatisfactory.

The following is a statement of policy for determining satisfactory progress toward the Ph.D. degree. Satisfactory progress is determined, in part, by the following timelines and criteria:

1. Degree plan designed and approved Prior to the end of 2nd long semester
2. Course work completed 4 to 6 long semesters

The following probation and removal procedures apply to all course work, including deficiencies. Departmental requirements may be more stringent.

Probation: Upon receipt of a grade of "C" or below or two "W" grades, the

student is placed on probation for the remainder of the course work phase of their program. The concentration area Ph.D. Coordinator will notify the student of their probationary status (**FORM D**) and will send a duplicate copy of the notice to the RCoB Office of Graduate Programs and Research (BLB201) for the student's file. After receipt of notice of probationary status, the student is required to seek formal counseling with their Ph.D. Coordinator to discuss their doctoral program. Probationary students may not withdraw from any future courses without the consent of their Ph.D. Coordinator.

Removal: Receipt of a second grade of "C" or below or a third grade of "W" will result in the student's removal from the doctoral program. The concentration area Ph.D. Coordinator will notify the student of their removal from the program (**FORM D**) and will send a duplicate copy of the notice to the RCoB Office of Graduate Programs and Research. The R CoB Office of Graduate Programs and Research will then write the student a letter indicating withdrawal from the program and notify the Toulouse Graduate School of this action.

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|----|------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 3. | Written qualifying exams | Within one long semester after completion of course work |
| 4. | Oral qualifying exams | Within 90 days after successful completion of written qualifying as required by department. |
| 5. | Designation of Dissertation Advisory Committee | The student must file Form K (Designation of Dissertation Advisory Committee) by January 31 st of the third year in the Ph.D. program after passing the qualifying exam in the previous summer. A student who fails to file Form K by the January 31 st deadline will be put on probation. A student will be removed from the program if the student fails again to file Form K by June 15 th . |

For students who retake the qualifying exam, the deadline for Form K will be postponed accordingly. In this scenario, the department Ph.D. coordinator will determine the deadline for the student to file Form K.

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|----|--------------------------------|------------------------------------------------------------------------------------------------------------------------|
| 6. | Dissertation proposal approved | 2 long semesters after written qualifying exams. (This time frame may be extended to 3 long semesters by departments.) |
| 7. | Dissertation progress review | Each long semester |
| 8. | Dissertation completed | 3 years from qualifying exams |

Satisfactory progress is dependent upon the dissertation committee's evaluation of the student's progress toward the dissertation completion. Each semester, the committee chairperson will be asked to review the student's progress in terms of effort toward achieving deadlines for the proposal and final dissertation defense. The chairperson's evaluation provides important input into the evaluation of satisfactory progress. In addition, it is expected that the student will exhibit high standards of professional behavior, fulfilling all responsibilities of a Ph.D. student, understanding and demonstrating collegiate behavior toward faculty, peers, and students while continuing to use effective teaching skills. Students are expected to meet all University expectations as presented in guidelines provided by the Dean of the Graduate School and this handbook.

Students found by the appropriate departmental committee or Dissertation Committee to be in non-compliance with Department or College policies for Satisfactory Progress will be counseled (**FORM D**), evaluated as unsatisfactory, placed on probation, and/or removed from the Ph.D. program. Usually, an unsatisfactory evaluation will be because the dissertation chairperson believes the student is not making progress necessary to eventually satisfy the time-line deadlines or if the time-line deadline is not met.

- .15** A student wishing to appeal their removal from the doctoral program may petition the RCoB Doctoral Program Committee. This written appeal must be received within 30 days of the notification or attempted notification of the student's removal.
- .20** The RCoB Doctoral Program Committee may concur that removing the student is in the best interest of the student and the RCOB Doctoral Program. Or, it may recommend that the Graduate Faculty of the student's major area department reconsider its decision to remove the student from the doctoral program. A student recommended for reconsideration will be reevaluated by the Graduate Faculty of the student's major department.
- .25** If during any long (Fall or Spring) semester, a Ph.D. student does not enroll in any approved course work, they must file a Leave of Absence form (**FORM E *use TGS**), otherwise, the student will be placed on inactive status. After two long semesters in sequence in inactive status, the student will be removed from the Ph.D. program.

- .30** A student that intends to withdraw from the program should submit a letter indicating their intent to withdraw to the major area Ph.D. Coordinator and the RCoB Office of Graduate Programs and Research.

60.00 GENERAL REQUIREMENTS

- .05** The program requirements for the Doctoral Program in Business consist of course work, satisfactory performance on the qualifying examinations, and dissertation research. The total program requires a minimum of 60 hours of graduate credit beyond the Master's degree or 90 hours of graduate credit beyond the Bachelor's degree.

- .10** The minimum course work consists of the following:

Research Track	12 to 18 hours
Concentration and Minor/Supporting Areas	27 to 33 hours
Dissertation	<u>12 hours</u>
	60 hours minimum

In addition, all students must demonstrate calculus proficiency.

The above may include no more than 9 semester hours of 5900, 5910, or 6900 credit prior to dissertation research.

- .15** One of the following concentration areas may be selected: Accounting; Finance; Information Systems, Business Information Assurance, Management Science; Management; Marketing; and Logistics. A minimum of nine hours of course work designed solely for doctoral students will be included from the concentration area.
- .20** The nature of the minor course work and the number of hours are determined by the student's appropriate departmental committee and approved by the Ph.D. Coordinator. The minor course work is designed to develop the student's research abilities and technical knowledge pertaining to their individual career interests. The course work included therein may be extended to any graduate degree programs within and outside the College of Business and is not necessarily limited to a single academic discipline.
- .25** The two research tracks consist of 12 to 18 hours of course work designed to develop the research capabilities of the student and to prepare the student for conducting research of dissertation quality. The student's choice of track must be approved by their major area Ph.D. Coordinator. The two tracks are described below:

Research Track I (15 hours minimum)

BUSI 6450 Business Research Methods (3 hrs)

BUSI 6220 Applied Regression Analysis (3 hrs)

BUSI 6480 Advanced Issues in Research Design (3 hrs)

BUSI 6240 Applied Multivariate Statistics (3 hrs)

BUSI 6280 Applications in Causal and Covariance Structure Modeling (3 hrs)

Research Track II (12 hours minimum)

ECON 5600 Mathematical Economics (3 hrs)

ECON 5650 Advanced Econometrics (3 hrs)

MSCI 6000 Theory & Application of Nonparametric Statistics (3 hrs)

Methodological Tool Electives (3-9 hrs)

- .30** TRANSFER OF COURSE WORK - As many as 12 hours of graduate course work earned in the 60 hour program and as many as 24 hours in the 90 hour program, earned at another institution, not used in a previous degree, may be accepted and credited to the degree plan provided the student's advisory committee recommends acceptance to the Graduate School on an individual basis. Transfer credit must have been completed within five years of the student's admission date.
- .35** The University of North Texas--and all other major state-assisted graduate universities in Texas--charges nonresident tuition to all graduate students who have attempted more than 99 hours in the doctoral program. This policy applies to all graduate students who have taken more than 99 hours, regardless of whether they are Texas residents or nonresidents, and regardless of whether they hold scholarships or assistantships that would previously have qualified them to pay resident tuition. A copy of the complete letter is available from the RCoB Office of Graduate Programs and Research.
- .40** TEACHING ASSISTANTSHIP/TEACHING FELLOWS – Departmental chairpersons assign teaching assistantships and fellowships based on departmental needs. Continuation of the Graduate Assistant position each term is dependent on satisfactory progress as a (TA, TF, RA, GSA): Quality of Work; Oral and Written Communication; Accountability and Self-Management; and Subject Knowledge and Learning Ability.
- .45** TEACHING ASSISTANTSHIPS/TEACHING FELLOWSHIPS and GRADUATE FELLOWSHIPS (TA/TF and GF) LOAD SPECIFICATIONS:
- Teaching fellows and teaching assistants must be enrolled in a minimum number of semester credit hours during the term they hold an appointment.
- Teaching fellows or assistants who hold a half-time appointment (i.e., with assigned duties that require twenty hours of work per week) must be enrolled for nine semester credit hours in long terms or three semester credit hours in summer terms.
 - Teaching fellows and assistants who hold a quarter-time appointment (i.e., with assigned duties that require ten hours of work each week) must enroll for six semester credit hours in long terms or 3 semester credit hours in summer terms.

The total load of course enrollment and teaching assignment may not exceed 16 semester hours in any long semester. Approval of the Graduate Dean is required for loads in excess of this amount, but approval will not be granted for a combined load in excess of 18 semester hours.

With written approval from the RCoB Director of Graduate Programs and Research and approval of the Dean of the Graduate School, the minimum registration may be reduced to three semester hours for the long term for students who have filed an approved degree plan, have completed all course work, and are either ready to take the qualifying exam and/or registered for dissertation hours.

70.0 DEPARTMENTAL COMMITTEE

- .05** An appropriate departmental committee will be established for each student during the first semester of course work. It is the responsibility of this Committee to determine the appropriate course work for the student. The concentration area Ph.D. Coordinator will supervise the student's course work, in consultation with faculty from the student's specified major, until a committee is established. It is the student's and the Ph.D. Coordinator's responsibility to see that an appropriate departmental committee is established within the specified time frame.
- .10** COMMITTEE MAKE-UP. An appropriate departmental committee will consist of a minimum of three terminally qualified faculty members. The Chairperson and one additional member will be selected from the concentration area. The Chairperson must hold a Full Graduate Faculty Membership. The other members must hold either a Full Graduate Faculty Membership or an Associate Graduate Faculty Membership. Specific procedures are established by UNT and the College of Business for Graduate Faculty Membership appointments.
- .15** DEGREE PLAN. The appropriate departmental committee should assist the student in filing a Doctoral Degree Program (**FORM F**) no later than the end of the student's second semester of course work. The concentration area Ph.D. Coordinator will evaluate and process the requested degree program in accordance with the policy established by the department's Graduate Faculty.
- .20** PROCEDURE. The Ph.D. Coordinator of the student's concentration area will transmit a signed copy of the degree plan to the RCoB Office of Graduate Programs and Research (BLB 201) for review and transmittal to the Graduate School. The degree plan, after approval by the Dean of the Graduate School, will be returned to the RCoB Office of Graduate Programs and Research (BLB 201). Two copies will subsequently be returned to the department. (One copy will be filed, and one copy will be given to the student).

G. Brint Ryan College of Business - Ph.D. PROGRAM IN BUSINESS

Objectives: To develop a Ph.D. program that provides for synergies across departments, overall efficiencies for the college, and improved quality overall.

- This involves:
- ▶ Acquiring advanced knowledge in area of specialization,
 - ▶ Development of advanced research skills,
 - ▶ Experiences in preparing the student for teaching responsibilities,
 - ▶ Monitoring each program to assess its effectiveness and demonstration of continuous,
 - ▶ Meeting Doctoral Mentor Faculty standards,
 - ▶ Effectively utilizing RCoB resources (i.e. five students per organized class),
 - ▶ Providing a program that does not support students exceeding 100 hours, and
 - ▶ Improving the marketability of program graduates.

Ph.D. Concentration Areas: Accounting, Finance, Business Information Assurance, Business Computer Information Systems, Management Science, Management, Marketing, and Supply Chain Management

The two research tracks consist of 12 to 18 hours of coursework designed to develop the research capabilities of the student and to prepare the student for conducting research of dissertation quality. The student's choice of track must be approved by the concentration area Ph.D. coordinator.

Research Track I: 15 hrs minimum

- BUSI 6450 Business Research Methods (3 hrs)
- BUSI 6220 Applied Regression Analysis (3 hrs)
- BUSI 6480 Advanced Issues in Research Design (3 hrs)
- BUSI 6240 Applied Multivariate Statistics (3 hrs)
- BUSI 6280 Applications in Causal and Covariance Structure Modeling (3 hrs)

Research Track II: 12 hrs minimum

- ECON 5600 Mathematical Economics (3 hrs)
- ECON 5650 Advanced Econometrics (3 hrs)
- MSCI 6000 Theory & Application of Nonparametric Statistics (3 hrs)
- Methodological Tool Electives (3 - 9 hrs)

Concentration (Accounting, Finance, Business Information Assurance, Business Computer Information Systems, Management Science, Management, Marketing, and Supply Chain Management) **& *Minor/Supporting Areas: 27-33 hrs***

Dissertation: 12 hrs

- NOTES:
- Additional advanced graduate courses in the concentration area may be specified by departments before a student can enter in the program
 - Departments are encouraged to work together in the development of minors to provide synergies across disciplines.
 - Minors must be outside the concentration area.

- .25** CHANGES TO THE DOCTORAL DEGREE PROGRAM. Changes should be requested by the Departmental Coordinator through the RCoB Office of Graduate Programs and Research. The Ph.D. Coordinator will process the change request in accordance with departmental standards and policies. Upon meeting all requirements, the requested change will be forwarded to the RCoB Office of Graduate Programs and Research for review and transmittal to the Graduate School.

The student who deviates from the formal degree plan does so at their own risk. However, this does not prevent the student from taking courses beyond the degree plan with the Ph.D. Coordinator's permission.

- .30** The course work in the major area is designed to provide students with knowledge and training that will permit them to pursue academic careers at leading universities. A reading list for each course will consist of seminal articles and current research in the area.

80.00 RESIDENCY REQUIREMENT

- .05** During the course work every student is required to complete a minimum residency requirement consisting of two consecutive semesters with a minimum course load of nine hours each semester. This can consist of Spring and Fall, Fall and Spring, Spring and Summer, or Summer and Fall, with the Summer counting as a single semester.
- .10** The dissertation hours (6950) cannot count towards the residency requirement.

90.00 QUALIFYING EXAMINATION

- .05** Each student must pass a qualifying examination, which is designed and administered per departmental requirements with the written and oral components varying by department. After completion of all courses in the degree plan, and in preparation for the qualifying examination, the student may register for 6950. The student must have been recommended by the Chairperson of the student's appropriate departmental committee and have been certified as eligible by the RCoB Office of Graduate Programs and Research. The **(FORM G)** should be filed via the major area Ph.D. Coordinator.
- .10** WRITTEN QUALIFYING EXAMINATION. Each student is required to pass a written qualifying examination within one long semester after completion of course work over the concentration areas. The written qualifying examination will normally consist of at least two four-hour examination(s).
- .15** The written qualifying examination will be scheduled and administered by the appropriate departmental committee, within the guidelines established by the RCoB Doctoral Program Committee and academic departments. Questions for the written qualifying examination will be solicited from all members of the appropriate departmental committee.

- .20** The Ph.D. Coordinator will confer with the appropriate departmental committee to determine if the student passed the written qualifying examination. The Coordinator will notify the student of the result of the written qualifying examination. If the student does not pass the written qualifying examination, they will have failed the qualifying examination and will be notified by letter.
- .25** The results of the written qualifying examination will be reported to the Graduate Dean via the RCoB Office of Graduate Programs and Research by the Ph.D. Coordinator no later than one month from the date of the examination, **FORM H** for the major written qualifying examination. Departments may require examinations prior to the qualifying exam to evaluate a student's knowledge and progress during the first two years of coursework. **FORM I** may be used to document the student's progress.
- .30** If for some reason, the student has not completed all requirements for the Ph.D. within three years from the time they passes the written qualifying examination, the candidate will be required to retake and pass the qualifying examination. Students may petition the R yan College of Business Doctoral Program Committee for a waiver.
- .35** ORAL QUALIFYING EXAMINATION. Per departmental policy, oral qualifying examinations are to be administered within 90 days after successful completion of major written qualifying examination. Departments have the option of determining the form and requirement for an oral examination for their concentration areas.
- .40** The Chairperson of the student's appropriate departmental committee will report the results of the oral qualifying examination to the Ph.D. Coordinator of the student's major area. The Coordinator will then notify the RCoB Office of Graduate Programs and Research, who will notify the student by letter of the overall results of the qualifying examination. If the student does not pass the examination, they will be advised to contact their appropriate departmental committee Chairperson or Ph.D. Coordinator.
- .45** The results of an oral qualifying examination will be reported to the Graduate Dean via the RCoB Office of Graduate Programs and Research by the Ph.D. Coordinator no later than one month from the date of the qualifying examination (**FORM J**).
- .50** EXAMINATION RESULTS. A grade of either PASS or FAIL of the qualifying examination will be reported to the Graduate School. Per departmental policy, a student may receive a PASS CONDITIONALLY with deficiency requirements. All deficiency requirements must be resolved no later than within one semester following the examination, in which case a PASS is submitted to the Graduate School; otherwise, the PASS CONDITIONALLY will automatically be changed to a FAIL.
- .55** If a student fails the oral and/or written qualifying examination(s) on the first attempt, the Ph.D. Coordinator will inform the student of the reasons for the failure. The student's appropriate departmental committee will then meet with the student to formulate and document a program of study designed to prepare the student to re-take the failed examination(s). **FORM D** and supporting documentation will be filed with the RCoB Office of Graduate Programs and Research. Upon satisfactory completion of their remedial program of study, the student's appropriate departmental committee will certify to the Ph.D. Coordinator that the student is ready to re-take the failed examination(s).

The examination(s) must be re-taken within twelve months. **FORM J** also must be filed in the student's master file, with the major area Ph.D. Coordinator, and/or the major professor.

- .60 In the event that the student fails the oral and/or written qualifying examination(s) a second time or fails to re-take the exam(s) within twelve months, the Ph.D. Coordinator, after notifying the student's appropriate departmental committee and the Chairperson of the Department, will recommend to the RCoB Office of Graduate Programs and Research and to the Dean of the Graduate School of the University that the student be withdrawn from the Doctoral Program in Business. (Use **FORM C** & **FORM D** for documentation).

100.00 CANDIDACY

- .05 The student is admitted to candidacy when all course work other than dissertation research (6950) has been completed, and the qualifying examinations have been passed.
- .10 Doctoral students must maintain continuous enrollment subsequent to passing the qualifying examination for admission to candidacy.
- .15 When the student is admitted to candidacy, the appropriate departmental committee is dissolved, and a Dissertation Committee is formed. In the event that a committee is not formed, the appropriate departmental committee will serve as the default committee, and the Ph.D. Coordinator will serve as chair. The Dissertation Committee consists of a major professor, who assumes primary responsibility for the dissertation, serves as chairperson of the Dissertation Committee, and is selected from the Graduate Faculty of the student's concentration area. This chairperson must hold a Full Graduate Faculty Membership. Two or more members are selected in consonance with the dissertation requirements. They must hold either a Full Graduate Faculty Membership or an Associate Graduate Faculty Membership. At least one member may be from outside the student's concentration area. Faculty may be added if they possess special expertise needed by the committee. While the student may recommend to the department the composition of the committee, the selection will be made by the department in accordance with established departmental procedures (e.g. which may include a departmental requirement of an outside college member). The major area Ph.D. Coordinator submits the recommendations to the RCoB Director of Graduate Programs and Research. The Director verifies appropriate qualifications and notifies the Dean of the Graduate School, of the formation of the candidate's Dissertation Committee (**FORM K**).

"The student must file **Form K (Designation of Dissertation Advisory Committee)** by January 31st of the third year in the Ph.D. program after passing the qualifying exam in the previous summer. A student who fails to file Form K by the January 31st deadline will be put on probation. A student will be removed from the program if the student fails again to file Form K by June 15th.

For students who retake the qualifying exam, the deadline for Form K will be postponed accordingly. In this scenario, the department Ph.D. coordinator will determine the deadline for the student to file Form K."

110.00 DISSERTATION PROPOSAL

- .05 The work will be supervised by the Chair of the Dissertation Committee and is intended to provide the student with the background necessary to defend a research proposal. The work, therefore, is primarily directed research into potential areas. Manuals describing acceptable style are on file in the Office of the Graduate Dean.
- .10 Upon approval of the students Dissertation Committee, a dissertation proposal defense may be scheduled after completion of a minimum of six hours of dissertation research hours (6950). A total of twelve hours of 6950 is required.
- .15 The student is responsible for requesting the proposal defense be scheduled, which is accomplished by filing **FORM L** with the Chair of his/her Dissertation Committee. The Dissertation Committee will set the time and place of the defense, after consultation with the Ph.D. Coordinator and the RCoB Office of Graduate Programs and Research. The members of the Dissertation Committee should have copies of the proposal or dissertation at least three weeks prior to scheduling a defense. **FORM L**, electronic copies of the Abstract and the Proposal or Dissertation must be given to the RCoB Office of Graduate Programs and Research (BLB 201) before the defense can be announced two weeks in advance by memorandum to the CoB Faculty and doctoral students and reserve a room. The memorandum will include: (1) the name of the candidate, (2) the candidate's major area, (3) the date, time, and place of the defense, (4) the title of the proposed dissertation, (5) names of the dissertation advisory committee members, and (6) a one or two page abstract of the proposal. The Chair of the Dissertation Committee will make copies of the proposal available to all interested faculty and doctoral students.
- .20 The abstract must include a statement of the problem and a description of the research methodology. The abstract will conform to the standard format approved by the RCoB Doctoral Program Committee. A description of this format is available from the RCoB Office of Graduate Programs and Research (**FORM M**).
- .25 All faculty and doctoral students in the Ryan College of Business are encouraged to take an active part in the proposal defense.
- .30 After the defense, the dissertation proposal should be revised by the candidate to reflect suggestions made by the faculty. A final draft should be prepared for review and approved by the candidate's Dissertation Committee. **FORM N** will then be sent to the Graduate Dean's Office.
- .35 Once the proposal has been approved, the candidate may enroll for the remaining hours of dissertation research hours (6950).
- .40 The candidate should retain a signed copy of the dissertation proposal in their personal records.

120.00 DISSERTATION

- .05** A student must enroll in 6950 for a minimum of three credit hours during each long semester until the dissertation has been accepted by the Dean of the Graduate School. Registration in at least one summer session is required if the student is using university facilities and/or faculty time during that summer session. Failure to maintain continuous enrollment will either invalidate any previous dissertation credit or will result in the student being dropped from the degree program unless granted an official leave of absence by the Graduate Dean for medical or other exceptional reasons.
- .10** When the candidate's Dissertation Committee agrees that the dissertation is ready for defense, the student will work with their Dissertation Chair and the major area Ph.D. Coordinator to schedule the defense. The defense is then announced two weeks in advance by memorandum to the RCoB Graduate Faculty and doctoral students. The memorandum will include: (1) the name of the candidate, (2) the candidate's major area, (3) the date, time and place of the defense, (4) the title of the dissertation, (5) names of the dissertation advisory committee members, and (6) a one or two page abstract of the dissertation.
- The defense will be conducted in accordance with policies and procedures established by the Graduate School of the University, the RCoB and the candidate's major area. The candidate is advised to check with these offices to obtain official information concerning these policies and procedures. A form requesting the oral defense (**FORM O**) should be filed with the Graduate School via the Ph.D. Coordinator and the RCoB Office of Graduate Programs and Research.
- .15** The RCoB Office of Graduate Programs and Research must receive a copy of the dissertation at least two weeks prior to the defense.
- .20** At the time of filing for final defense the Ph.D. student is required to submit a current electronic vita to be retained in the student's file (see Standardized Resume, **FORM P**).
- .25** After the candidate successfully defends the dissertation, the Dissertation Committee chairperson should complete and file the Report of the Final Comprehensive Examination (Sample Only attached, may not be copied for use - this form is generated by the Graduate School) for the Doctor's Degree with the Graduate School Office via the major area Ph.D. Coordinator and the RCoB Office of Graduate Programs and Research. The dissertation is not completed until it has been approved by the candidate's Dissertation Committee and accepted by the Graduate School of the University.

G. Brint Ryan COLLEGE OF BUSINESS – Ph.D. PROGRAM

**Supplementary Information Sheet
FORM A**

Date Submitted _____

Name

Student ID Number

To assist us in assembling your file and routing it to the correct department, we need to have the following information:

I. Three Doctoral Applicant Evaluation Forms (FORM B): Please provide the following information for each of the three persons submitting evaluations:

Name Title Address

1. _____

2. _____

3. _____

II. Indicate your proposed major area (check one):

- | | | |
|----------------------------------------------|---------------------------------------------|---------------------------------------------------------|
| <input type="checkbox"/> Accounting | <input type="checkbox"/> Management | <input type="checkbox"/> Business Information Assurance |
| <input type="checkbox"/> Finance | <input type="checkbox"/> Marketing | |
| <input type="checkbox"/> Information Systems | <input type="checkbox"/> Management Science | <input type="checkbox"/> Logistics Systems |

III. A statement of purpose setting forth your reasons for pursuing doctoral study, personal objectives and career plans.

IV. A current vita.

V. How or where did you hear about our Ph.D. program?

Please mail this information to this address as soon as possible.

Graduate Programs and Research – BLB 201
UNT College of Business
P.O. Box 311160
Denton, TX 76203-1160
Phone 940-369-8491 / Fax 940-369-8978
Email: phdcoba@unt.edu

UNT
CoB PHD HANDBOOK
Revised: September 2019

G. Brint Ryan COLLEGE OF BUSINESS - Ph.D. PROGRAM

**Doctoral Applicant Evaluation Form
FORM B**

Applicant's Name (print or type) _____
Last
First
Middle

Student ID No _____

In order to encourage the evaluator to provide an objective and candid impression, the applicant is encouraged to sign the following statement. Please be assured, however, that the signing of this statement is optional. Under law, refusal to sign the statement cannot be used negatively in the selection process.

I hereby waive my right of access, under the Family Educational Rights and Privacy Act of 1974, to this letter of recommendation.

Signature: _____ Date: _____

Evaluator: _____
 (Print Name)

How long have you known the applicant? _____

In what capacity have you known the applicant? _____

What reference group are you using in these comparisons? _____

For each criterion below, please check the appropriate box.

	Exceptional	Above Average	Average	Below Average	No Information
Intellectual Ability					
Writing Ability					
Speaking Ability					
Academic Preparation					
Motivation					
Maturity					
Leadership Ability					
Classroom Presentation Skills					
Quantitative/Research Skills					

**G. Brint Ryan COLLEGE OF BUSINESS - Ph.D. PROGRAM
FORM B (cont'd)**

Please provide comments that can assist in forming an overall evaluation of the candidate's abilities, potential and character.

If we have questions, may we contact you by phone? Yes or No Ph. () _____

Signature: _____ Date: _____

Title: _____

Organization or Institution: _____

Address: _____

_____ City State Zip

Please forward the completed form directly to:

**Office of Ph.D. Program and Research – BLB 201
College of Business
University of North Texas
1155 Union Circle, #311160
Denton, Texas 76203
Email: phdcoba@unt.edu**

G. BRINT RYAN COLLEGE OF BUSINESS - Ph.D. PROGRAM

Ph.D. Progress Report

FORM C

Date: _____

Name: _____

ID#: _____

Dear _____

The following report highlights your progress in the Ph.D. Program as of this date. It is your responsibility to ensure you are familiar with all policies governing your progress. If you have any questions, please contact the Graduate Programs Committee.

PHASE	STATUS ¹	TERM / YEAR
Course work		
Qualifying Exams		
Dissertation		
TA/RA/TF/GSA Assignment		

Additional comments for the current review period.

Sincerely,

Dissertation Chair (if applicable) Date

Ph.D. Coordinator Date

Department Chair Date

Action taken (if necessary): _____ Probation _____ Removal
(Submission of this form from the department may be used as authorization to write a removal letter from the program or the Assistantship and Tuition Benefit Program).

To be recorded as Satisfactory, Unsatisfactory, Probation, or Removal from the program.

G. Brint Ryan COLLEGE OF BUSINESS - Ph.D. PROGRAM

**Student Counseling Form
FORM D**

On _____ a counseling session was held with
Date

Student's Name

Student ID Number

concerning the difficulty he/she has encountered in the program. To wit,

The student has been informed of the consequences of this problem and acknowledges that further difficulty could result in the following:

Signature:

Student Date

Ph.D. Coordinator Date

Department Chair Date

Additional comments: _____

Action taken (if necessary): _____ Probation _____ Removal
(Submission of this form from the department may be used as authorization to write removal letter from program).

Request for Exceptions: _____

G. Brint Ryan COLLEGE OF BUSINESS - Ph.D. PROGRAM

**Ph.D. Leave of Absence Approval
FORM E**

**TO: Associate Dean for Graduate Programs and Research
College of Business**

**CC: Graduate Dean
Toulouse Graduate School**

Student's Name

Student ID Number

has been approved for a leave of absence from the doctoral program for the following semester(s)

Reason: _____

Dissertation Chair (if applicable)

Date

Ph.D. Coordinator

Date

Department Chair

Date

Approved:

CoB Director of Ph.D. Program and Research

Date

UNIVERSITY OF NORTH TEXAS
G. Brint Ryan COLLEGE OF BUSINESS
Doctor of Philosophy Degree Program

FORM F

Name: _____ Student ID#: _____ Date: _____

Mailing street address: _____ Zip Code: _____

Phone: _____

Major Area: _____ Research Track _____

Previous Degree(s)	Institution	Month/Day/Year Awarded
_____	_____	_____
_____	_____	_____
_____	_____	_____

SUMMARY OF CREDITS PROPOSED FOR THE DOCTORAL PROGRAM

Research Track	_____ Semester hours
Major/Concentration Area:	_____ Semester hours
Minor/Supporting Area:	_____ Semester hours
Dissertation Research:	_____ Semester hours
TOTALS:	_____ Semester hours

Research Track (I) Courses	Sem. Hrs.	Grade	Date	Research Track (II) Courses	Sem. Hrs.	Grade	Date
Total Hours	0			Total Hours	0		
Major/Concentration Area Courses	Sem. Hrs.	Grade	Date	Minor/Supporting Area Courses	Sem. Hrs.	Grade	Date
Total Hours	0			Total Hours	0		
Dissertation Research	Sem. Hrs.	Grade	Date	Dissertation Research	Sem. Hrs.	Grade	Date
6950				6950			
6950				6950			
Total Hours	0			Total Hours	0		
				Program Total Hours	0		

PROGRAM APPROVAL:

1. Ph.D. Coordinator, Major Area _____ Date _____
2. CoB Associate Dean _____ Date _____
3. Dean, Graduate School _____ Date _____

G. Brint Ryan COLLEGE OF BUSINESS - Ph.D. PROGRAM

**Application for Qualifying Examination
FORM G**

TO: Associate Dean for Graduate Programs and Research
College of Business

It is recommended that the qualifying examination be scheduled for

Student's Name

Student ID Number

Ph.D. Coordinator

Date

TO: _____
Ph.D. Coordinator

FROM: College of Business Graduate Programs and Research

_____ This student has furnished evidence of satisfactory completion of all course work requirements and is certified to take the qualifying examination.

_____ This student has not furnished evidence of satisfactory completion of all course work requirements and is not certified to take the qualifying examination.

Comments:

CoB Associate Dean for Graduate Programs and Research

Date

G. Brint Ryan COLLEGE OF BUSINESS - Ph.D. PROGRAM

**Written Qualifying Examination Results (Major/Concentration)
FORM H**

TO: Associate Dean for Graduate Programs and Research
College of Business

FROM: _____
Ph.D. Coordinator

Student's Name

Student ID Number

_____ has **passed the written qualifying examination** in

_____ has **failed the written qualifying examination** in

_____ has **passed conditionally* the written qualifying examination** in

Major area

*Deficiencies: _____

Ph.D. Coordinator

Date

G. Brint Ryan COLLEGE OF BUSINESS - Ph.D. PROGRAM

**Optional or Preliminary Written Qualifying Examination Results
FORM I**

TO: Associate Dean for Graduate Programs and Research
College of Business

FROM: _____
Minor Area Coordinator

Student's Name

Student ID Number

_____ has **passed the written qualifying examination** in

_____ has **failed the written qualifying examination** in

_____ has **passed conditionally* the written qualifying examination** in

Academic Area tested

*Deficiencies: _____

Minor Area Coordinator

Date

cc: Ph.D. Coordinator, Major Area

G. Brint Ryan COLLEGE OF BUSINESS - Ph.D. PROGRAM

**Oral Qualifying Examination Results
FORM J**

Student's Name

Student ID Number

Committee:

Chair of Examination Committee

Observers:

_____ has **passed the oral qualifying examination**

_____ has **failed the oral qualifying examination**

_____ has **passed conditionally* the oral qualifying examination**

*Deficiencies _____

Chair of Examination Committee

Date

Ph.D. Coordinator

Date

G. Brint Ryan COLLEGE OF BUSINESS - Ph.D. PROGRAMG.
Designation of Dissertation Advisory Committee
FORM K

Candidate _____ Student ID No. _____

Concentration Area _____ Minor Area _____

Tentative title of paper or short description of area of research:

Recommended Committee Members:

 Dissertation Chair

 Dissertation Co-Chair

 Dissertation Co-Chair

 Member

 Member

 Member

List member of the Graduate Faculty chosen from outside the candidate's concentration or Graduate Faculty from outside of College of Business if required by the department.

<u>Name and Department</u>	<u>Signature</u>	<u>Area of expertise which makes this person particularly appropriate</u>
_____	_____	_____
_____	_____	_____

 Ph.D. Coordinator

 RCoB Associate Dean for Graduate Programs and Research

Designation by Graduate Dean: _____

Dean of the Graduate School: _____

G. BRINT RYAN COLLEGE OF BUSINESS – Ph.D. PROGRAM

**Request for Dissertation Proposal Defense
FORM L**

TO: Associate Dean for Graduate Programs and Research
College of Business

FROM: Ph.D. Coordinator

Please schedule a dissertation proposal defense for _____

Student ID No. _____ Whose concentration area is _____.

The candidate's proposal title is:

An abstract of the proposal is attached.

A suggested date is _____ at _____ in _____
Date Time Place

Signatures:

Dissertation Chair Date

Dissertation Co-Chair Date

Dissertation Co-Chair Date

Ph.D. Coordinator Date

G. Brint Ryan COLLEGE OF BUSINESS - Ph.D. PROGRAM

**Dissertation Proposal Abstract Format
FORM M**

TITLE

- I. Introduction
 - A. Statement of the Problem
 - B. Purpose of the Study
- II. Theoretical Framework, Research Design and Methodology
- III. Summary

NOTE: Abstract should not exceed two pages

The most current format can be found at <https://tgs.unt.edu/new-current-students/theses-and-dissertations>

G. BRINT RYAN COLLEGE OF BUSINESS - Ph.D. PROGRAM

**Notice of Acceptance of Dissertation Proposal
FORM N**

(To be completed at the time student's proposal has been accepted by the appropriate departmental committee).

Student's Name _____ Student ID Number _____

Major area _____ Minor _____

Tentative Title of
Dissertation _____

This student has presented to the undersigned a proposal for a dissertation. We have examined it and certify that it appears to represent acceptable significance, design, and quality so that the student may proceed to develop it into a dissertation. If a formal hearing was held, this certifies also that the student passed the hearing.

Signatures of appropriate departmental committee

Dissertation Chair

Dissertation Co-Chair

Dissertation Co-Chair

Minor Professor

Committee Member

Committee Member

Committee Member

All students undertaking a dissertation involving the use of human subjects in any way as a source of data must first receive clearance from the Institutional Review Board on Human Subjects (IRB). The proper form for requesting clearance can be obtained from the Research and Innovation Office (Administration Building Room 210, 940-565-4643, untirb@unt.edu). The student should not proceed to collect data until clearance is received.

The major professor should answer the applicable statements below:

1. This research will use human subjects as a source of data?

Yes No

2. If yes to #1, the student has filed the "Use of Human Subjects" request form in the Office of Research and Academic Grants?

Yes No

Note: If no to #2, the student should not proceed to collect data until the form is filed and the IRB grants clearance.

Ph.D. Coordinator Date

G. Brint Ryan COLLEGE OF BUSINESS - Ph.D. PROGRAM

**Request for Scheduling of Final Comprehensive Examination for the Doctor's Degree
FORM O**

Instructions: This form is furnished to the candidate for the doctorate at the time the candidate is prepared for the final examination on the dissertation and allied subject matter. This form must be returned to the CoB Graduate Programs and Research and a copy submitted to the Toulouse Graduate School, bearing the signatures of all committee members, at least two weeks prior to the date of the examination. The date and time of the examination is determined at the mutual convenience of the student and all committee members. It is the responsibility of the student to gain the consent of all members for the examination, and to provide each member with a reading copy of the dissertation.

Candidate's Name: _____ Student ID No. _____

Degree Sought: _____ Major Area: _____ Minor(s): _____

Specialization: _____

Documents required:

Abstract _____ (date) **Reading Copy** _____ (date) **Vita** _____ (date)

Tentative Examination Date: _____ Time: _____ Place: _____

Committee Members: We, the committee members whose signatures appear below, have read the candidate's dissertation, and believe that it is sufficiently developed to hold the final comprehensive examination of this candidate on the date requested.

Ph.D. Coordinator

Dissertation Chair

Dissertation Co-Chair

Dissertation Co-Chair

Minor Professor

Member

Member

Member

FORM P
PH.D. STUDENT VITA AND BIOGRAPHICAL DATA SHEET
(FALL _____)

(THIS INFORMATION IS FOR WEB POSTING & PUBLIC DISCLOSURE)

Name

Department of
College of Business
University of North Texas
Denton, Texas 76203

Mailing Address
(for public disclosure)

Office Phone:

Fax:

Email:

Education: (Highest Degree First):

Year Degree Major

Institution

Academic Experience: (List Classes Taught in Each Position)

Beginning Date-
Ending Date

Position

Organization

Location

Professional/Student Activities: (List in Reverse Chronological Order)

Membership in Professional/Student Organizations:

Professional Experience:

Student Activities:

Offices and Committee Assignments in Professional/Student Organizations:

Additional Responsibilities and Other Activities:

G. Brint Ryan COLLEGE OF BUSINESS - Ph.D. PROGRAM

Consulting:

Honors:

Areas of Expertise:

Grants & Contracts:

Beginning Date- Ending Date	Title	Agency	Amount
--------------------------------	-------	--------	--------

Publications & Creative Activities (List in chronological order):

List publications, recitals, performances art shows, productions, displays, etc. Separate by heading. Separate refereed/juried etc., from non-referred or non-juried under each heading. Separate books, chapters, articles, proceedings, other publications. Use accepted bibliographic style of your discipline. Multiple authored works should be listed as they appear in the publications.

Abstracts, Proceedings & Papers Presented: (Include presenters, title, meeting, place, and date. In parentheses, indicate if referred/invited.)

Working Papers & Work In Progress:

Other:

**Filing Instructions for Electronic Documents
FORM Q**

*The most updated version of this page is located at
<https://tgs.unt.edu/new-current-students/theses-and-dissertations>*

Ready to Submit?

The Toulouse Graduate School (TGS) and the UNT Libraries are pleased to announce the implementation of an online thesis/dissertation submission tool called **Vireo**. All materials that used to be hard copy will now be handled electronically in Vireo – this includes filing forms, major professor’s document approval, ProQuest forms, copyright permissions, journal samples, restriction approval, etc.

IMPORTANT POINTS TO REMEMBER:

- *The thesis or dissertation you upload in Vireo must be a single PDF file, and must include all committee-, department- and/or college-level edits. It must be the absolute final version. Once you confirm final submission, Vireo will prevent subsequent submissions.*
- *Be sure to review the UNT Vireo Submission Guide before beginning the submission process.*
- *You do not need to complete the entire submission process in one sitting; however, the entire process must be completed and confirmed by the submission deadlines.*

Link to Vireo: <https://unt-etd.tdl.org/>

G. Brint Ryan COLLEGE OF BUSINESS - Ph.D. PROGRAM

University of North Texas Toulouse Graduate School Electronic Document Filing Form

FORM Q-1

<https://tgs.unt.edu/new-current-students/theses-and-dissertations>

Submission

Vireo was designed to be very user friendly, and students should not have much trouble figuring out what to do in order to successfully submit.

- [UNT Vireo Submission Guide](#)
- The Texas Digital Library has created a short instruction video, which you may find helpful to view prior to logging in. [View the video here.](#)
- [TDL Instruction Guide](#) (with screen shots)
- Link to Vireo: <https://unt-etd.tdl.org/>
- Tutorial for submitting *revised* files when corrections are needed: <https://youtu.be/xYbHUIYvdNc>
- LaTeX - Using a UNT email address only, please contact [Jill Kleister](#) for a copy of the style files.

G. Brint Ryan COLLEGE OF BUSINESS - Ph.D. PROGRAM

(This form is generated by the Graduate School only after student has filed for graduation.)

**UNIVERSITY OF NORTH TEXAS
Toulouse Graduate School
Official Oral Defense Form
For Dissertation/Thesis**

Creation Date of this Form:

To be signed following the oral defense of a dissertation or thesis. **This form must be submitted to the Graduate School prior to the student's Vireo submission and when possible should be submitted within 48 hours of the oral defense.** Once this form is received and checked in by TGS, an email will be sent to the major professor confirming receipt.

All theses and dissertations will be submitted to TGS online through Vireo (<https://unt-ctd.tdl.org>). After the student's submission is received, Vireo will send an email to the major professor containing a link to the PDF file(s) submitted; at which time approval (or disapproval) of the submission and any/all embargo choices is required before the TGS Graduate Reader review process can begin.

**To be completed AT the defense and return to Inez Loche at
Inez.Loche@unt.edu
NO OTHER FORMAT WILL BE ACCEPTED - DO NOT REUSE**

Candidate Name: _____ ID#: _____

Academic Plan: BUSI-PHD Academic Sub-Plan (if applicable): -SPHD

Major Professor (s): _____

Title of Thesis or Dissertation: _____

Date of Oral Defense:

Decision of Committee:

(Write: Pass or Fail or Reschedule/Adjourn)

Signatures below attest that the dissertation or thesis, has been orally defended. All committee members must sign. Departmental representatives and/or deans may sign according to the custom of the department, college or school.

Major Professor (sign and print)

Department Chair (sign and print)

Program Coordinator (sign and print)

Dean of College or School (sign and print)

All members of the committee must sign and print names below where applicable:

Co-Major Professor _____

Minor Professor _____

Member _____

Member _____

Member _____

Member _____