

# UNIVERSITY OF NORTH TEXAS COLLEGE OF BUSINESS

2018-2019

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## B.B.A. Organizational Behavior & Human Resource Management

### University Core (42 hours)

Please see the UNT catalog or the COB Advising and Students Services Office in BLB 110 for specific core requirements.

### Pre-Business Requirements (21 hours)

<b>ECON 1100 &amp; 1110 (6 hrs)</b>	Principles of Economics
<b>MATH 1190 (3 hrs)</b>	Business Calculus
<b>BCIS 2610 (3 hrs)</b>	Introduction to Computers in Business
<b>ACCT 2010 &amp; 2020 (6 hrs)</b>	Accounting Principles I & II
<b>DSCI 2710 (3 hrs)</b>	Data Analysis with Spreadsheets

### Other Requirements

**Communication:** COMM 1010\* Intro to Communication or  
TECM 2700 Technical Writing

**Professional Development:**

BUSI 1200  
BUSI 2200/3100 (starting Fall 2020)  
BUSI 3200 or other approved Professional Development course (see advisor)

**Free Electives** (to reach 120 hours; hours vary)

**IMPORTANT NOTICE:** *In order to enroll in JR/SR level courses and file a degree plan, students must: complete 45 hours, complete the pre-business requirement courses with minimum grades of C; have a minimum 2.7 pre-business GPA; AND have a minimum 2.0 UNT cumulative GPA.*

### Business Foundation Courses (24 hours)

<b>BUSI 3660 (3 hrs)</b>	Professional Speaking, Writing and Presentation
<b>BLAW 3430 (3 hrs)</b>	Legal and Ethical Environment of Business
<b>BCIS 3610 (3 hrs)</b>	Basic Information Systems
<b>MKTG 3650 (3 hrs)</b>	Foundations of Marketing Practice
<b>DSCI 3710 (3 hrs)</b>	Business Statistics with Spreadsheets
<b>FINA 3770 (3 hrs)</b>	Finance
<b>MGMT 3720 (3 hrs)</b>	Organizational Behavior
<b>BUSI 4940* (3 hrs)</b>	Business Policy

\* Requirements for enrollment in BUSI 4940: completion of all other business foundation courses w/C or higher, SR status, and graduating semester .

### Professional Field Courses (18 hours)

**MGMT 3860 (3 hrs)** Human Resource Management

Select 5 from the following:

<b>MGMT 3880 (3 hrs)</b>	Business Ethics and Social Responsibility
<b>MGMT 4170 (3 hrs)</b>	Employee and Labor Relations
<b>MGMT 4180 (3 hrs)</b>	Workplace Health and Safety
<b>MGMT 4300 (3 hrs)</b>	Recruitment, Selection, and Placement
<b>MGMT 4470 (3 hrs)</b>	Leadership
<b>MGMT 4460 (3 hrs)</b>	Topics in Organizational Behavior
<b>MGMT 4840 (3 hrs)</b>	Compensation & Benefits Administration
<b>MGMT 4890 (3 hrs)</b>	Legal Aspects of Employment Practices

### Supporting Field Courses (12 hours)

<b>OPSM 3830 (3 hrs)</b>	Operations Management
<b>MGMT 4660 (3 hrs)</b>	International Management Perspectives

Select two courses from the list below or from any class listed under professional field courses that were not taken to satisfy the professional field:

<b>MGMT 3850 (3 hrs)</b>	Foundations of Entrepreneurship
<b>MGMT 4210 (3 hrs)</b>	E-Management
<b>MGMT 4800 (3 hrs)</b>	Internship
<b>MGMT 4860 (3 hrs)</b>	Organizational Design and Change
<b>RMIN 4400 (3 hrs)</b>	Employee Benefit Programs
<b>LTEC 4440 (3 hrs)</b>	Advanced Instructional Strategies

**A grade of "C" or higher is required in all Business Foundation, Professional Field, and Supporting Field courses.**

**A 2.0 UNT, 2.0 Overall, and 2.0 Professional/Supporting Field GPA is required for graduation.**

**For more information on careers and companies recruiting graduates from this program, contact the Career Center at 940-565-2105**

# B.B.A. Organizational Behavior & Human Resource Management 2018-2019 Suggested Curriculum

YEAR	FALL SEMESTER	HOURS	SPRING SEMESTER	HOURS
<b>FRESHMAN</b>	English (ENGL 1310)**	3	English (TECM 2700 or ENGL 1320)**	3
	Univ. Core Mathematics (MATH 1180 if required as a prerequisite or MATH 1190)**	3	Mathematics (MATH 1190)**	3
	Life and Physical Science	3	Political Science/Government (PSCI 2305 or 2306)	3
	Political Science/Government (PSCI 2305 or 2306)	3	Economics (ECON 1100)**	3
	Component Area Option (COMM 1010 or BUSI 1340 recommended)**	3	Professional Development I (BUSI 1200)	1
			Intro to Computers in Business (BCIS 2610)	3
	<b>Total</b>		<b>15</b>	<b>Total</b>
YEAR	FALL SEMESTER	HOURS	SPRING SEMESTER	HOURS
<b>SOPHOMORE</b>	Language, Philosophy and Culture	3	Life and Physical Science	3
	American History (HIST 2610)	3	Speech (COMM 1010)** or Technical Writing (TECM 2700)**	3
	Economics (ECON 1110)**	3	American History (HIST 2620)	3
	Accounting (ACCT 2010)	3	Accounting (ACCT 2020)	3
	Creative Arts	3	Data Analysis with Spreadsheets (DSCI 2710)	3
	<b>Total</b>		<b>15</b>	<b>Total</b>
YEAR	FALL SEMESTER	HOURS	SPRING SEMESTER	HOURS
<b>JUNIOR</b>	Basic Information Systems (BCIS 3610)*	3	Legal and Ethical Environment of Buiness (BLAW 3430)*	3
	Professional Speaking, Writing and Presentation (BUSI 3660)*	3	Finance (FINA 3770)*	3
	Foundations of Marketing Practice (MKTG 3650)*	3	Organizational Behavior (MGMT 3720)*	3
	Business Statistics with Spreadsheets (DSCI 3710)*	3	Professional Field course	3
	Professional Development II (BUSI 3100)	1	Professional Development III (BUSI 3200)	1
	Human Resource Management (MGMT 3860)	3	Operations Management (OPSM 3830)	3
	<b>Total</b>		<b>16</b>	<b>Total</b>
YEAR	FALL SEMESTER	HOURS	SPRING SEMESTER	HOURS
<b>SENIOR</b>	Professional Field course	3	Business Policy (BUSI 4940—Capstone)	3
	Professional Field course	3	Professional Field course	3
	International Management Perspectives (MGMT 4660)	3	Professional Field course	3
	Supporting Field course	3	Supporting Field course	3
	Free Elective**	3		
	<b>Total</b>		<b>15</b>	<b>Total</b>

\*Business foundation courses. These must be completed with a grade of C or higher prior to enrolling in BUSI 4940.

\*\* Courses that will fulfill university core and pre-business requirements. Courses used to fulfill both University and College requirements will increase number of required free electives to reach the 120 hours minimum for graduation. Consult with your advisor for questions on number of free electives needed.

- This schedule is only a suggestion; make sure you understand the necessary prerequisites for each course and consult the Undergraduate Academic Advising and Student Services Office. Course availability subject to change; actual degree audits may change depending on course availability in a given semester.
- Before enrolling in MATH 1190, the correct math placement is required or you must pass the prerequisite math with a grade of C or higher.
- **Bolded courses** are pre-business prerequisites to all JR/SR level business courses and require a grade of C or higher. **Additionally**, completion of all pre-business prerequisite courses with a minimum 2.7 *pre-business GPA* and a minimum 2.0 *UNT cumulative GPA* along with completion of 45 hours are required prior to enrolling in any JR/SR level business course and/or filing for an official degree plan.
- A total of 120 credit hours are required for this degree. GPA requirements for graduation: 2.0 UNT cumulative, Professional Field varies by major (see advisor), and 2.0 Overall.