

BBA ORGANIZATIONAL BEHAVIOR & HUMAN RESOURCE MANAGEMENT

2019-2020

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Departmental Advisor BLB 215 940-565-4710

University Core (42 hours)

Please see the UNT catalog or the RCOB Advising and Students Services Office in BLB 110 for specific core requirements.

Pre-Business Requirements (21 hours)

ECON 1100 & 1110 (6 hrs) Principles of Economics MATH 1190 (3 hrs) **Business Calculus** BCIS 2610 (3 hrs) Introduction to Computers in **Business**

ACCT 2010 & 2020 (6 hrs) Accounting Principles I & II **DSCI 2710 (3 hrs)** Data Analysis with Spreadsheets

Other Requirements

Communication: COMM 1010* Intro to Communication or TECM 2700 Technical Writing

Professional Development:

BUSI 1200

BUSI 2200/3100 (starting Fall 2020)

BUSI 3200 or other approved Professional Development course (see advisor)

Free Electives (to reach 120 hours; hours vary)

IMPORTANT NOTICE: In order to enroll in JR/SR level courses and file a degree plan, students must: complete 45 hours, complete the pre-business requirement courses with minimum grades of C; have a minimum 2.7 pre-business GPA; AND have a minimum 2.0 UNT cumulative GPA.

Business Foundation Courses (24 hours)

BUSI 3660 (3 hrs)	Professional Speaking, Writing and Presentation
BLAW 3430 (3 hrs)	Legal and Ethical Environment of Business
BCIS 3610 (3 hrs)	Basic Information Systems
MKTG 3650 (3 hrs) DSCI 3710 (3 hrs)	Foundations of Marketing Practice Business Statistics with Spreadsheets
FINA 3770 (3 hrs) MGMT 3720 (3 hrs)	Finance Organizational Behavior
BUSI 4940* (3 hrs)	Business Policy

^{*} Requirements for enrollment in BUSI 4940: completion of all other business foundation courses w/C or higher, SR status, and graduating semester .

Professional Field Courses (18 hours)

MGMT 3860 (3 hrs) Human Resource Management

Select 5 from the following:

MGMT 3880 (3 hrs)	Business Ethics and Social
	Responsibility
MGMT 4170 (3 hrs)	Employee and Labor Relations
MGMT 4180 (3 hrs)	Workplace Health and Safety
MGMT 4300 (3 hrs)	Recruitment, Selection, and Placement
MGMT 4470 (3 hrs)	Leadership
MGMT 4460 (3 hrs)	Topics in Organizational Behavior
MGMT 4840 (3 hrs)	Compensation & Benefits
	Administration
MGMT 4890 (3 hrs)	Legal Aspects of Employment Practices

Supporting Field Courses (12 hours)

OPSM 3830 (3 hrs) Operations Management MGMT 4660 (3 hrs) International Management Perspectives

Select two courses from the list below or from any class listed under professional field courses that were not taken to satisfy the professional field:

Foundations of Entrepreneurship		
E-Management		
Internship (recommended)		
Organizational Design and Change		
Employee Benefit Programs		
Advanced Instructional Strategies		

A grade of "C" or higher is required in all Business Foundation, Professional Field, and Supporting Field courses.

A 2.0 UNT, 2.0 Overall, and 2.0 Professional/Supporting Field GPA is required for graduation.

For more information on careers and companies recruiting graduates from this program, contact the Career Center at 940-565-2105

BBA Organizational Behavior & Human Resource Management 2019-2020 Suggested Curriculum

YEAR	FALL SEMESTER	Hours	Spring Semester	Hours
	English (ENGL 1310)** Univ. Core Mathematics (MATH 1180 if required as a	3	English (TECM 2700 or ENGL 1320)**	3
Z	prerequisite or MATH 1190)**	3	Mathematics (MATH 1190)**	3
MAN	Life and Physical Science	3	Political Science/Government (PSCI 2305 or 2306)	3
RESHIN	Political Science/Government (PSCI 2305 or 2306) Component Area Option (COMM 1010 or BUSI 1340 recommended)**	3	Economics (ECON 1100)**	3
H.		3	Professional Development I (BUSI 1200)	1
			Intro to Computers in Business (BCIS 2610)	3
	Total	15	Total	16

YEAR	FALL SEMESTER	Hours	Spring Semester	Hours
ш	Language, Philosophy and Culture	3	Life and Physical Science	3
) RE	American History (HIST 2610)	3	Speech (COMM 1010)** or Technical Writing (TECM 2700)**	3
≥	Economics (ECON 1110)**	3	American History (HIST 2620)	3
0	Accounting (ACCT 2010)	3	Accounting (ACCT 2020)	3
4	Creative Arts	3	Data Analysis with Spreadsheets (DSCI 2710)	3
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	Total	15	Total	15

YEAR	FALL SEMESTER	Hours	Spring Semester	Hours
	Basic Information Systems (BCIS 3610)* Professional Speaking, Writing and Presentation (BUSI	3	Legal and Ethical Environment of Business (BLAW 3430)*	3
~	3660)*	3	Finance (FINA 3770)*	3
Q	Foundations of Marketing Practice (MKTG 3650)*	3	Organizational Behavior (MGMT 3720)*	3
Z	Business Statistics with Spreadsheets (DSCI 3710)*	3	Professional Field course	3
7	Professional Development II (BUSI 3100)	1	Professional Development III (BUSI 3200)	1
	Human Resource Management (MGMT 3860)	3	Operations Management (OPSM 3830)	3
	Total	16	Total	16

YEAR	FALL SEMESTER	Hours	Spring Semester	Hours
	Professional Field course	3	Business Policy (BUSI 4940—Capstone)	3
R	Professional Field course	3	Professional Field course	3
S	International Management Perspectives (MGMT 4660)	3	Professional Field course	3
Z W	Supporting Field course (MGMT 4800 internship recommended)	3	Supporting Field course	3
S	Free Elective**	3		
	Total	15	Total	12

^{*}Business foundation courses. These must be completed with a grade of C or higher prior to enrolling in BUSI 4940.

- This schedule is only a suggestion; make sure you understand the necessary prerequisites for each course and consult the Undergraduate Academic Advising and Student Services Office. Course availability subject to change; actual degree audits may change depending on course availability in a given semester.
- Before enrolling in MATH 1190, the correct math placement is required or you must pass the prerequisite math with a grade of C or higher.
- **Bolded courses** are pre-business prerequisites to all JR/SR level business courses and require a grade of C or higher. **Additionally**, completion of all pre-business prerequisite courses with a minimum 2.7 pre-business GPA and a minimum 2.0 UNT cumulative GPA along with completion of 45 hours are required prior to enrolling in any JR/SR level business course and/or filing for an official degree plan.
- A total of 120 credit hours are required for this degree. GPA requirements for graduation: 2.0 UNT cumulative, Professional Field varies by major (see advisor), and 2.0 Overall.

^{**} Courses that will fulfill university core and pre-business requirements. Courses used to fulfill both University and College requirements will increase number of required free electives to reach the 120 hours minimum for graduation. Consult with your advisor for questions on number of free electives needed.