



BBA HUMAN RESOURCE MANAGEMENT

2024-2025

Mariya Gavrilova Aguilar
Program Director
BLB 379C
mariya.gavrilovaaguilar@unt.edu

April Kuykendall
Departmental Advisor
BLB 385D
940-565-4710
aprilk@unt.edu

University Core (42 hours)

Please see the UNT catalog or the RCOB Undergraduate Programs Office in BLB 110 for specific core requirements.

Pre-Business Requirements (21 hours)

| | |
|-------------------------------------|---------------------------------------|
| ECON 1100 & 1110 (6 hrs) | Principles of Economics |
| MATH 1190 (3 hrs) | Business Calculus |
| BCIS 2610 (3 hrs) | Introduction to Computers in Business |
| ACCT 2010 & 2020 (6 hrs) | Accounting Principles I & II |
| DSCI 2710 (3 hrs) | Data Analysis with Spreadsheets |

Other Requirements (hours vary)

Communication: COMM 1010* Intro to Communication or TECM 2700 Technical Writing

Professional Development:

BUSI 1200
BUSI 3100
BUSI 3200 or other approved Professional Development courses (see advisor)
BUSI 1200 and BUSI 3100 must be completed prior to enrolling in BUSI 4940. BUSI 3200 may be taken prior to or concurrently with BUSI 4940.

Free Electives (to reach 120 hours; hours vary)

BUSI 1200 must be completed prior to declaring a major. All of the professional development courses are 1 hour courses and must be completed with a grade of C or higher.

IMPORTANT NOTICE: *In order to enroll in JR/SR level courses and file a degree plan, students must: complete 45 hours, complete the pre-business requirement courses with minimum grades of C; have a minimum 2.7 pre-business GPA; AND have a minimum 2.0 UNT cumulative GPA*

Business Foundation Courses (24 hours)

| | |
|---------------------------|---|
| BUSI 3660 (3 hrs) | Contemporary Business Writing and Presentation Skills |
| BLAW 3430 (3 hrs) | Legal and Ethical Environment of Business |
| BCIS 3610 (3 hrs) | Basic Information Systems |
| MKTG 3650 (3 hrs) | Foundations of Marketing Practice |
| DSCI 3710 (3 hrs) | Business Statistics with Spreadsheets |
| FINA 3770 (3 hrs) | Finance |
| MGMT 3720 (3 hrs) | Organizational Behavior |
| BUSI 4940* (3 hrs) | Business Policy |

* Requirements for enrollment in BUSI 4940: completion of all other business foundation courses along with the required Professional Development courses w/C or higher, SR status, and graduating semester.

Professional Field Courses (18 hours)

| | |
|--------------------------|---|
| MGMT 3860 (3 hrs) | Human Resource Management |
| MGMT 4130 (3 hrs) | People Analytics and Information Systems |
| MGMT 4180 (3 hrs) | Workplace Health and Safety |
| MGMT 4300 (3 hrs) | Talent Acquisition and Management |
| MGMT 4840 (3 hrs) | Strategic Rewards and Performance Management |
| MGMT 4790 (3 hrs) | Strategic Human Resource Management (taken in final term) |

Supporting Field Courses (12 hours)

Required (6 hours):

| | |
|--------------------------|---------------------------------------|
| MGMT 4660 (3 hrs) | International Management Perspectives |
| MGMT 4800 (3 hrs) | Internship |

Select two course from the list below:

| | |
|--------------------------|--|
| MGMT 3880 (3 hrs) | Business Ethics and Social Responsibility |
| MGMT 4150 (3 hrs) | Power, Influence and Politics in Organizations |
| MGMT 4470 (3 hrs) | Leadership |
| MGMT 4860 (3 hrs) | Organizational Design and Change |

A grade of "C" or higher is required in all Pre-Business, Professional Development, Business Foundation, Professional Field, and Supporting Field courses.

A 2.0 UNT, 2.0 Overall, and 2.0 Professional/Supporting Field GPA is required for graduation.

For more information on careers and companies recruiting graduates from this program, contact the Career Center at 940-565-2105

Attention: consult online degree audit for your correct catalog year.

www.cob.unt.edu/undergrad

BBA Human Resource Management 2024-2025 Suggested Curriculum

| YEAR | FALL SEMESTER | HOURS | SPRING SEMESTER | HOURS |
|------------------|---|-------|--|--------------|
| FRESHMAN | English (ENGL 1310)** | 3 | English (TECM 2700 or ENGL 1320)** | 3 |
| | Univ. Core Mathematics (MATH 1180 if required as a prerequisite or MATH 1190)** | 3 | Mathematics (MATH 1190)** | 3 |
| | Life and Physical Science | 3 | Political Science/Government (PSCI 2305 or 2306) | 3 |
| | Political Science/Government (PSCI 2305 or 2306) | 3 | Economics (ECON 1100)** | 3 |
| | Component Area Option (COMM 1010)** | 3 | Intro to Computers in Business (BCIS 2610) | 3 |
| | Professional Development I (BUSI 1200) | 1 | | |
| | Total | | 16 | Total |
| SOPHOMORE | Language, Philosophy and Culture | 3 | Life and Physical Science | 3 |
| | American History (HIST 2610) | 3 | Speech (COMM 1010)** or Technical Writing (TECM 2700)** | 3 |
| | Economics (ECON 1110)** | 3 | American History (HIST 2620) | 3 |
| | Accounting (ACCT 2010) | 3 | Accounting (ACCT 2020) | 3 |
| | Creative Arts | 3 | Data Analysis with Spreadsheets (DSCI 2710) | 3 |
| | | | | |
| | Total | | 15 | Total |
| JUNIOR | Basic Information Systems (BCIS 3610)* | 3 | Legal and Ethical Environment of Business (BLAW 3430)* | 3 |
| | Contemporary Business Writing & Presentation Skills (BUSI 3660)* | 3 | Finance (FINA 3770)* | 3 |
| | Foundations of Marketing Practice (MKTG 3650)* | 3 | Organizational Behavior (MGMT 3720)* | 3 |
| | Business Statistics with Spreadsheets (DSCI 3710)* | 3 | Talent Acquisition and Management (MGMT 4300) | 3 |
| | Professional Development II (BUSI 3100) | 1 | Professional Development III (BUSI 3200) | 1 |
| | Human Resource Management (MGMT 3860) | 3 | Supporting Field course | 3 |
| | Total | | 16 | Total |
| SENIOR | Workplace Health and Safety (MGMT 4180) | 3 | Business Policy (BUSI 4940—Capstone) | 3 |
| | People Analytics and Information Systems (MGMT 4130) | 3 | Strategic Rewards and Performance Management (MGMT 4840) | 3 |
| | International Management Perspectives (MGMT 4660) | 3 | Strategic Human Resource Management (MGMT 4790) | 3 |
| | Internship (MGMT 4800) | 3 | Supporting Field course | 3 |
| | Free Elective** | 3 | | |
| | Total | | 15 | Total |

*Business Foundation courses. These must be completed with a grade of C or higher prior to enrolling in BUSI 4940.

** Courses that will fulfill university core and pre-business requirements. Courses used to fulfill both University and College requirements will increase number of required free electives to reach the 120 hours minimum for graduation. Consult with your advisor for questions on number of free electives needed.

- This schedule is only a suggestion; make sure you understand the necessary prerequisites for each course and consult the Undergraduate Programs Office. Course availability subject to change; actual degree audits may change depending on course availability in a given semester.
- Before enrolling in MATH 1190, the correct math placement is required or you must pass the prerequisite math with a grade of C or higher.
- **Bolded courses** are pre-business prerequisites to all JR/SR level business courses and require a grade of C or higher. **Additionally**, completion of all pre-business prerequisite courses with a minimum 2.7 *pre-business GPA* and a minimum 2.0 *UNT cumulative GPA* along with completion of 45 hours are required prior to enrolling in any JR/SR level business course and/or filing for an official degree plan.
- A total of 120 credit hours are required for this degree. GPA requirements for graduation: 2.0 UNT cumulative, Professional Field varies by major (see advisor), and 2.0 Overall.