

View this slide deck to learn more about mentoring with PLP!



Mentoring with the Professional Leadership Program

This slide deck covers:

- ✓ **PLP Overview**
- ✓ **Student Selection & Experience**
- ✓ **PLP Core Competencies**
- ✓ **Mentoring Overview & Selection**
- ✓ **Mentor Matching Process**
- ✓ **Mentor Benefits**
- ✓ **FAQ**



Professional Leadership Program



CULTIVATING SERVANT LEADERSHIP IN UNT STUDENTS THROUGH WEEKLY MEETINGS & CONNECTION WITH INDUSTRY MENTORS

PLP Student Selection

✓ Application Requirements

- ✓ Cumulative GPA: 3.25+
- ✓ Sophomore, junior, senior, or graduate student
- ✓ Coachable mentality
- ✓ Presently enrolled at UNT

✓ Application Process

- ✓ Apply online
- ✓ In-person interview
- ✓ Selection
- ✓ New member orientation to accept membership
- ✓ Full academic year commitment



PLP Student Member Experience

- ✓ **Weekly Meetings** – Wednesdays at 5:00 p.m.
 - ✓ Speaker/Facilitator – Subject Matter Experts
 - ✓ Cluster Time – Student Director-Led
 - ✓ Case Study/Presentation Competition
- ✓ **Mentoring Relationship**
 - ✓ Meet monthly at minimum
- ✓ **1/1 Goal Sessions**
 - ✓ With Student Director (peer mentor)
- ✓ **Business After Hours**
 - ✓ Twice per semester on Wednesday nights
- ✓ **Volunteering Commitment**
- ✓ **Social Events**
- ✓ **Invitations to campus & corporate partner opportunities**



2020 – 2021 PLP Class

47 Student Members
8 Student Directors

55 Total Program Members

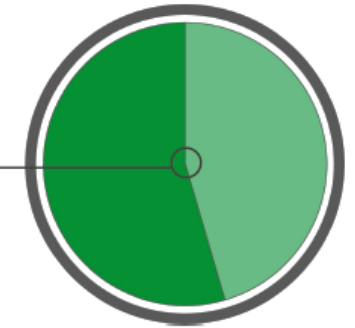
6

Around 6
Student Members
in each
Student Director
cluster

Average
Student
GPA:

3.7

55/45 student
gender split



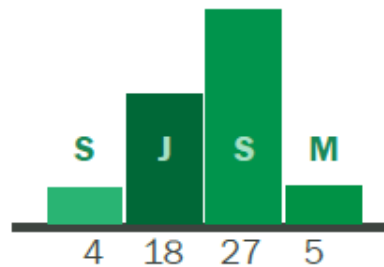
25 male
30 female

7 UNIVERSITY COLLEGES REPRESENTED

Undergraduate/Masters Member Colleges

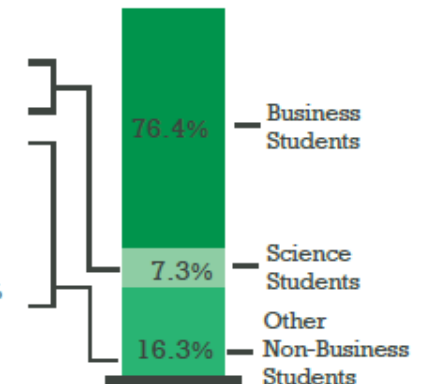
24+

MAJORS
REPRESENTED



Classification Split
(Sophomores, Juniors, Seniors, Masters)

- G. Brint Ryan College of Business - 76.4%
- College of Science - 7.3%
- College of Liberal Arts and Social Sciences - 5.5%
- College of Engineering - 3.6%
- College of Education - 3.6%
- College of Health and Public Service - 1.8%
- College of Merchandising, Hospitality and Tourism - 1.8%



DIVERSE PERSPECTIVES

11 LANGUAGES SPOKEN BY 32+ STUDENTS | 12 COUNTRIES REPRESENTED

The Professional Leadership Program is proud to include students from nearly every corner of the world.

Languages

- English
- French
- German
- Gujarati
- Hindi
- Mandarin
- Punjabi
- Spanish
- Italian
- Urdu
- Vietnamese



Countries

- Bangladesh
- China
- India
- Italy
- Mexico
- Nepal
- Nigeria
- Pakistan
- Philippines
- Slovakia
- United States
- Vietnam

PLP Core Competencies

PLP curriculum is focused on delivering content to our student members that is connected to one of these 7 core competencies.

Stewardship

How actions drive personal and program performance



Servant Leadership

What more can I do



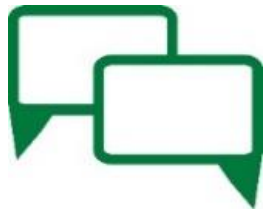
Diversity & Inclusion

Current with different values & perspectives



Communication

Professional messaging through all mediums



Teamwork

Trust and Accountability



Problem Solving

Do decisions make economic sense



Ethical Practice

Integrity at all times



Mentoring Overview

- Paired 1-on-1 with a PLP student in your area of expertise
- Monthly meeting with mentee
 - Focused on required development topics (provided through a PLP mentoring guide)
- Opportunity to attend PLP workshops & networking events
- Personal satisfaction from investing in the next generation of leaders



Mentoring Criteria

- 5 years of professional experience
- Referral by a PLP community member (mentor, alumni, etc.)
or
Screening call with PLP staff
- Servant leadership mentality
- Willingness to incorporate mentee into business aspects of organization
- No previous felony convictions or listed on National Sex Offender Registry

Mentoring Commitment

- Commitment to 1 academic year, meet once every month
 - Paired in summer
 - Mentoring from August – May
- Consistency in mentoring relationship
- Mentors are encouraged to attend all PLP events, as able
 - Examples:
 - Mentor Training (summer)
 - Summer Mixer
 - Fall Kick-Off (early September)
 - Business After Hours (twice per semester)
 - Open PLP Meetings
- Willingness to connect with entire PLP community
 - Contact information is distributed for connection among mentors and students

How to Become a Mentor

- Visit <https://cob.unt.edu/plp/mentoring> and review all information
- Complete online application/mentor profile: [PLP.XINSPIRE.COM](https://plp.xinspire.com)
- Conduct screening call with PLP staff, as needed
- You're eligible for matching!

Questions? Contact PLP@UNT.EDU

Matching Process

- Matching takes place during the summer
 - Algorithm-based
 - Hand-verified
 - Focused on Industry/Major matches
- Possibility of not being matched
 - Dependent upon student class makeup & number of mentor candidates



Xinspire

- Software platform used to collect applications & match mentoring pairs
- If matched:
 - Xinspire becomes your main connection portal to PLP: resources, event RSVPs, platform to track your relationship, etc.
 - Your application becomes a “profile”
 - Sensitive information is hidden

[PLP.XINSPIRE.COM](https://plp.xinspire.com)

Mentor Benefits

- Invitation to 5+ business networking events per year
- Invitation to participate in PLP's Mentor Certification
- Access to professional development through open invitation to weekly PLP meetings & online resources
- Connection with mentors from dozens of companies
- Opportunity to serve on PLP Board of Directors

Companies represented by our mentors:

AAR

ACAP Healthworks

ALY

Andrews Distributing

Bell Flight

BKD

Business Centric Technology

CCS Fundraising

Ciera Bank

Communities Foundation of Texas

Cornerstone Wealth Strategies

East West Bank

Ericsson

eXp Realty

Fidelity Investments

Frito-Lay, Inc

Garza Group Custom Home and Real Estate
Development

GES

GM Financial

Holmes Murphy & Associates

iLink

Kaye/Bassman International Corp.

Landmark Properties-The Retreat at Denton

Lennox International, Inc.

Lockheed Martin

Merrill Lynch Global Wealth & Investment
Management

Olicana Enterprises Inc.

PACCAR Inc.

Pensivia

PepsiCo

Peterbilt

RealPage Inc.

Revision Skincare

Ryan, LLC

Salesforce, Inc.

Sally Beauty Holdings, Inc

Seven13 Enterprises Inc.

SJS Communications

Sports in Action LLC

Swissflex

Tech Mahindra Americas, Inc

The ELM Advisory Group

Triadh

TriMark Strategic

University of North Texas

University of North Texas System

Verizon

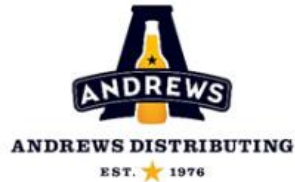
Vizient, Inc.

WESCO Aircraft

West Monroe Partners

Corporate Sponsors

2020 - 2021



Sponsorship Opportunities

- Summer Mixer
- Student Director Retreat
- Business After Hours events
- Fall Kick-Off
- Mentor Training
- Apparel Sponsor
- Technology Sponsor
- + Endless Possibilities!



Frequently Asked Questions

Do I have to attend the weekly PLP meetings?

- You are welcome to join us for “open” meetings, but it is not an expectation.
- Open meeting dates/information are posted on Xinspire at the beginning of each semester

I can't get my mentee a job. Is that okay?

- PLP is **not** a career placement program
- It is **not** your job to get them a job
- Your role as a mentor is to share experiences & help them form their own path

Denton is really far!

Do I have to meet my mentee there?

- During typical semesters, we encourage you to meet with your mentee in person. During COVID circumstances, you can utilize Zoom, Skype, FaceTime, etc.
- Please indicate your willingness to travel for in-person meetings on the application. We will pair students without a car based on your travel preference.

I've never mentored before. What do I do?

- We provide resources to help you navigate through the mentoring experience
 - The Mentor Certification through PLP provides a checklist of topics and discussions to have each semester
- We will provide you with mentor training tips and ideas to connect with your mentee
- We will connect you with other new and returning mentors in the PLP community

Other Questions?

Contact PLP@UNT.EDU
or one of our staff members.

View staff contact information here:

<https://cob.unt.edu/plp/people>

PLP.XINSPIRE.COM

Apply by June 1, 2021