Emergent leaders are individuals with no formal leadership status or authority that are perceived by one or more team members as exhibiting leaderlike influence.

➢ Who are those potential stars in your organizations?
➢ Why are they seen as such by their peers?
➢ What conditions enable emergent leaders to thrive?

**WHAT WE OFFER**

- Consulting by subject experts
- Feedback for employees
- Insights into employees’ professional networks
- Implications for turnover, satisfaction, and commitment

**WHAT WE NEED**

- Employee participation in a series of surveys over a defined time period
- Support to ensure a high response rate

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