Privately Owned
Non-Asset Based
Global Freight Forwarder
What is Global Logistics?

Connection of critical components of the supply chain from the product’s origin to its final destination. This includes not only facilitation of the cargo movement but also documentation and any formalities required at origin and destination.
What degrees does JAS look for?

Global Supply Chain Management
- Masters
- Bachelors
- Associates of Applied Science
- Certification Program

Business Management
Accounting and Finance
Technology
Engineering
Legal
Global Strategy

- Focus on development of people and technology to foster accelerated growth
- Strategic acquisitions to add complimentary service offerings to our portfolio
- Continued market and vertical investments

$5B
2022 Global Revenue

Services
Standard and Value-Added

- Air Freight | Flight Operations
- NVOCC (LCL | FCL) | Freight Management
- Ground Transportation (Rail | Road)
- Customs Clearance | Compliance Services
- Contract Logistics
- E-commerce
- Order Management | Warehouse Management System
- Focused Supply Chain Assessments
- Customer Educational Forums
- Vertical Industry Expertise
- Dedicated JAS Projects Division

7k Employees
239 JAS Offices in 47 Countries
92 JAS Agents in 67 Countries

North America 37/1
Europe 99/18
Latin America 36/10
Africa and Middle East 11/43
Asia 51/19

Privately Held - Founded in Italy in 1978, Global Headquarters in Atlanta, Georgia, USA
JAS USA – Talent Management - 2024

- Onboarding Training
- Leadership Development
- Internship Program
- Apprenticeship Program
2022 - 2024
New Areas of Focus

JAS USA Internship Program

JAS USA Apprenticeship Program
## Internship / Co-Op / Apprenticeship Programs

<table>
<thead>
<tr>
<th>Program</th>
<th>Duration</th>
<th>Full Time or Part-Time</th>
<th>Paid</th>
<th>Benefit Eligibility</th>
<th>Global Mobility Program Eligible</th>
</tr>
</thead>
<tbody>
<tr>
<td>Internship</td>
<td>10-12 weeks PROJECT based</td>
<td>Full Time</td>
<td>Yes</td>
<td>N/A</td>
<td>N/A</td>
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<tr>
<td>Co-Op</td>
<td>Semester</td>
<td>Either</td>
<td>Yes</td>
<td>N/A</td>
<td>N/A</td>
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<tr>
<td>Specialist Apprentice</td>
<td>15 months *</td>
<td>Full Time **</td>
<td>Yes</td>
<td>Yes</td>
<td>N/A</td>
</tr>
<tr>
<td>Management Trainee Apprentice</td>
<td>15 months *</td>
<td>Full Time</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
</tr>
</tbody>
</table>

* Competency Based (15 months is an approximation)  ** Youth programs for students still in HS will be PT
2024
JAS USA / Germany

Global Mobility Program
Global Mobility Program – Goals and Benefits

- Offers an opportunity for our rising stars to get a deeper understanding and awareness of not only cultural differences but also global business practices within JAS.
- **Motivating** and retaining our existing rising stars and attracting future talent.
- Builds a closer relationship with the colleagues in the Partner Country - 2023 specifically with our DE organization.
- Future plans to develop similar arrangements with other critical locations/countries.
- **Differentiate** us in the market by including this Global Mobility Program into our Management Trainee Apprentice program (both here in the US and in DE).
- Managers / Leaders from U.S. Host branches that will be working with the DE apprentice have an opportunity to enhance and develop their leadership soft skill.
- Allows the US Management team to get introduced to some global apprentice candidates that will be graduating very soon and may be a potential good fit for a US open req (and vice versa).
2022 – 2024
JAS USA
College, University & Organization Collaborations
Internship and Apprenticeship Programs
Thank You