

Transportation Outlook



DISCUSSION OUTLINE

G. BRINT RYAN COLLEGE OF BUSINESS

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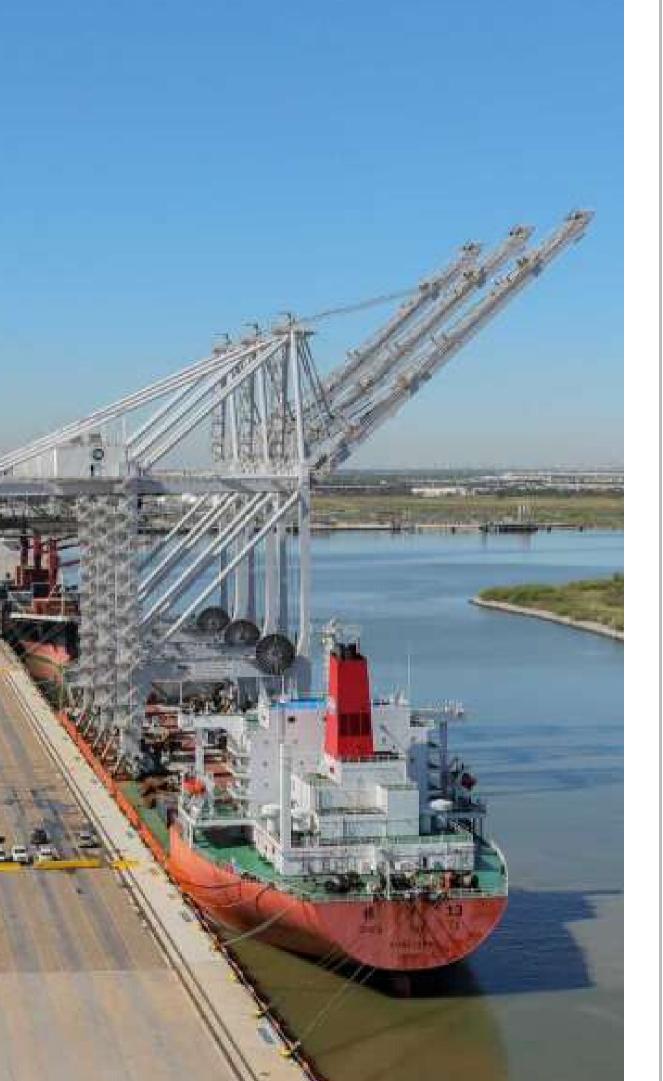
EST. 1890

- Distribution Growth in Texas
- Services We Provide
- Core Values
- Top Accounts
- Dedicated Lanes for 2019
- Growth Strategy/AgentOffices
- Technology and Software Updates
- Questions



DALLAS / FORT WORTH

- DFW area is the **3rd largest** in new Distribution Center growth.
- Over 27 Million square-feet of warehouse projects have been built in DFW.
- In the past 5 years, over 100 Million square-feet of warehouse projects have been built in DFW.
- Most local growth has been in North Fort Worth (Alliance Corridor) and Grand Prairie.



HOUSTON

- Port of Houston has seen 10%
 growth year over year since 2015.
- Port of Houston leads the nation in exports of general plastic resin.
- Port of Houston has provided over
 1.2 Million jobs for the State of Texas,
 and the economic activity totals over
 \$265 Billion dollars.



SERVICES WE PROVIDE







- Dry Van
- Flat Bed
- Refrigerated
- LTL
- Heavy Haul
- Intermodal
- International
- Yard Services
- Trailer Leasing
- Trailer Maintenance

CUSTOMER SERVICE

Provide excellent customer services with over 75 years of transportation experience within our Sales and Operations Team.

PARTNERSHIPS

Build strong and lasting partnerships with both our customers and carriers.

CONTINUAL GROWTH

Train and develop team members for constant growth.



OUR CORE VALUES

POSITIVE WORK ENVIRONMENT

Create a positive and successful working environment for our employees.

TECHNOLOGY LEADER

Develop technology solutions to provide cutting-edge innovation and advancement within the industry.

PROVIDE SOLUTIONS

Setting the standard to always be a problem solver and solutions based company to our customers daily.



OUR CORE VALUES

TOP ACCOUNTS



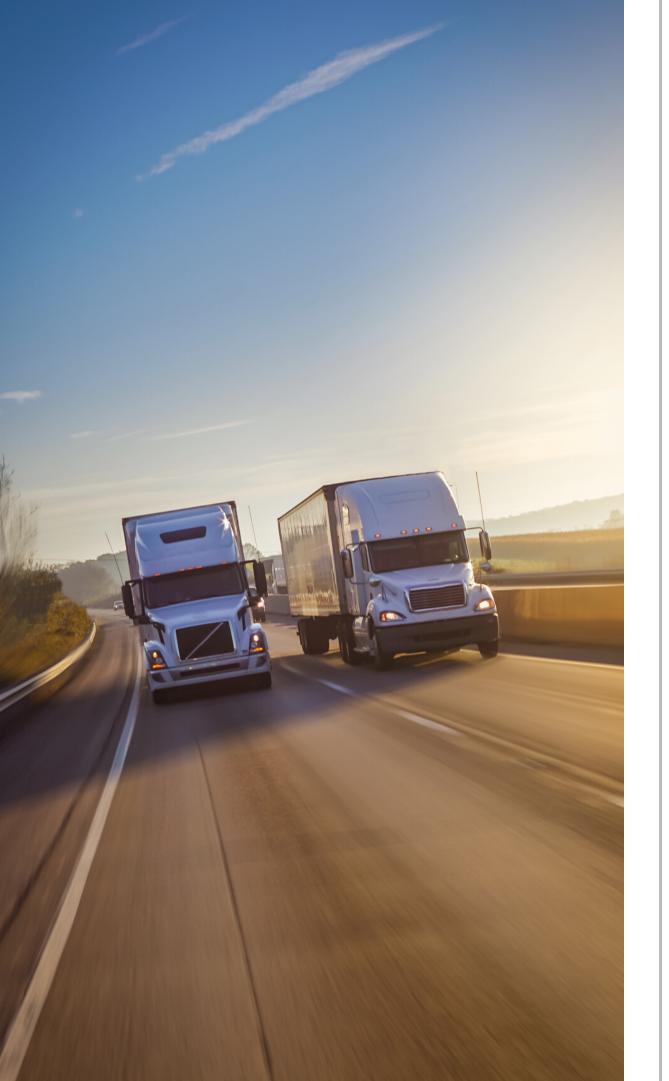
SOME OF OUR CUSTOMERS INCLUDE:

- Amazon
- Clarus Glassboards
- Green Bay Packaging
- MARS Food
- International Paper
- Pella Doors and Windows
- Interplast IBS
- HEB Grocery Stores
- BMC Doors and Building Materials
- Consolidated Container Company

2012 FIRST LOADS MOVED

Steve Wineriter and Kevin Garrett start American Diamond Logistics.





68%

YEAR OVER YEAR GROWTH WITH CUSTOMERS, EMPLOYEES AND REVENUE SINCE 2012



HOW FAST WILL WE GROW?

- 2015 Added Houston Sales Division.
- 2017 Developed internal TMS
 System and Freight Tracking
 Software.
- 2018 Expanded both Operations and Sales Teams by 50% to match growth trends. Moved into new corporate office location in Roanoke, Texas.
- 2019 Major focus on expanding Agent Offices and Satellite Offices around the country. We currently have 5 locations up and running throughout the United States.

- Build strong partnerships with small and medium asset based carriers.
- Sell to our customers needs based on their freight network.
- Negotiate and work out rates for dedicated lanes on an annual basis.
- Understand rising operating costs and communicate to shippers for pricing adjustments on our customers behalf.
- Building strong relationships with owners and driver dispatchers for over 17 years in the industry.

HOW DO WE GROW SMARTER WITH OUR CARRIERS?



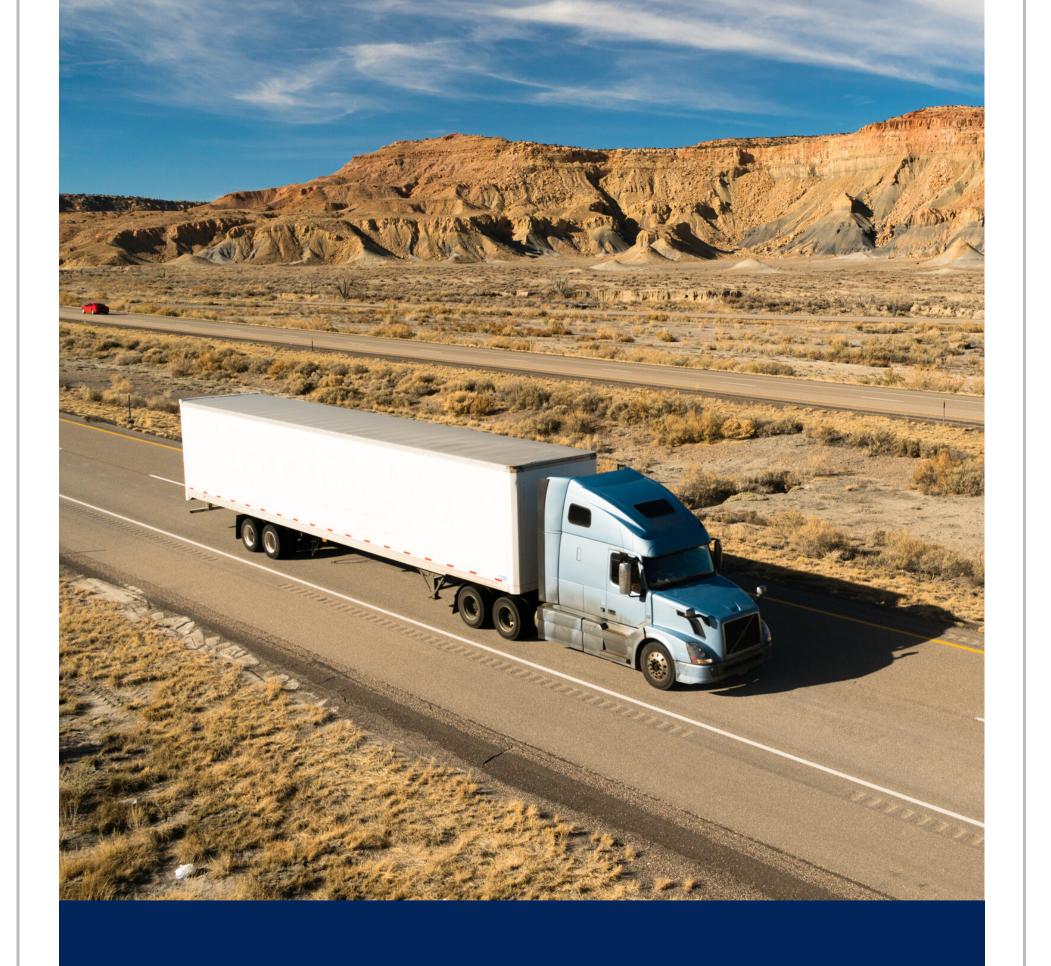
DEDICATED GROWTH IN 2020

- Many of our customers are looking to do away with company fleets because of new logging restrictions, liability, expense of management, etc.
- Capacity is more of an issue than rock bottom rates.
- Solidify partnerships and establish open lines of communication with 3PL's.
- Asset-based carriers are looking for drop-trailer freight and consistent daily loads to same locations.

2020 AT A GLANCE

WHERE IS TRUCKING HEADED?

Equipment, Fuel and Drivers



EQUIPMENT



- Trailer shortages with the back log in production from 2009-2014.
- Age of equipment for most assetbased carriers over 10-12 years old.
- Rising costs for carriers to replenish fleets.
- Maintenance costs continue to climb.



DRIVERS AND CAPACITY

- Average age of truck drivers in the US is over 55.
- Government regulations continue to change and tighten up on the industry decreasing the earning potential.
- Driver wages have not increased enough to attract the youth to the industry.
- Equipment too expensive to get financing since 2009.
- Tough lifestyle away from families.
- Companies are turning to more and more 3PL's to help cover large volume projects, emergency loads, etc.

TECHNOLOGY

WHATS NEW WITH ADL

Software and Programming





NAVIGATORTMS

The Industry's **Most Powerful** TMS



FreightTracer

- Updated marketing and presentation materials.
- Cutting-edge tracking and tracing technology.
- New office software launched in 2017 including customer scorecards, load history, rate history, etc.
- New and improved ADL website.
- LTL Portal for customers to access and submit requests.

QUESTIONS?

Feel free to ask us any questions you might have related to our presentation today.







