

UNIVERSITY OF NORTH TEXAS G. BRINT RYAN COLLEGE OF BUSINESS

MBA ORGANIZATIONAL BEHAVIOR & HUMAN RESOURCE MANAGEMENT



In the MBA with a concentration in Organizational Behavior and Human Resource Management, you will examine the business organization in terms of structure, process, and behavior. The concentration's primary focus is on human resources and their contribution to a firm's competitive advantage. This concentration includes seminars that cover the practices and skills necessary for the primary human resources management functions, such as compensation, selection and placement, and labor relations. Other seminars provide an in-depth study of leadership and the process of organizational change.

Career opportunities after you complete the MBA program through the Department of Management are abundant. Individuals with established career paths will have the opportunity to gain the broader, more general perspective necessary for promotion to top managerial positions. As a professional such as a training and development specialist, equal employment opportunity compliance officer, and compensations and benefits manager you will find your career specialization reinforced with this degree.

COURSE REQUIREMENTS

CORE COURSES (18 HOURS)

- ACCT 5130 (3 hrs.) Accounting for Management
- DSCI 5180 (3 hrs.) Intro to the Business Decision Process
- FINA 5170 (3 hrs.) Financial Management
- MKTG 5150 (3 hrs.) Marketing Management
- MGMT 5140 (3 hrs.) Organizational Behavior and Analysis
- BUSI 5190 (3 hrs.) Administrative Strategy (last semester)

CONCENTRATION COURSES (15 HOURS SELECTED FROM)

- MGMT 5120 (3 hrs.) Managing Organizational Design and Change
- MGMT 5210 (3 hrs.) Human Resource Management Seminar
- MGMT 5260 (3 hrs.) Employment, Placement & Personnel Planning
- MGMT 5350 (3 hrs.) Seminar in Labor Relations
- MGMT 5710 (3 hrs.) Business Ethics and Social Responsibility
- MGMT 5870 (3 hrs.) Leadership Research and Development
- MGMT 5890 (3 hrs.) Seminar in Compensation & Motivation Theory

ELECTIVE COURSE (3 HOURS SELECTED FROM)

- MGMT 5300 (3 hrs.) Entrepreneurship and Venture Management
- MGMT 5660 (3 hrs.) International Management
- MGMT 5760 (3 hrs.) Strategic Management

BACKGROUND COURSES/CONTENT

Background content includes:

- » Micro and Macro Economics
- » Financial and Managerial Accounting
- » Basic Information Systems
- » Statistics
- » Business Law
- » Finance
- » Marketing
- » Calculus

Deficiencies can be completed through Ivy Software and Responsive.net. The Ryan College of Business Graduate Programs Office works with students to determine if background deficiency courses will be necessary.

QUESTIONS OR READY TO APPLY?

CONTACT A STAFF MEMBER IN THE GRADUATE PROGRAM'S OFFICE
AT MBACOB@UNT.EDU OR CALL 940-369-8977

MBA ORGANIZATIONAL BEHAVIOR & HUMAN RESOURCE MANAGEMENT

COURSE NUMBER	COURSE NAME	PROPOSED SCHEDULE OF COURSE OFFERINGS		
		FALL	SPRING	SUMMER

MBA CORE COURSES (18 HOURS)

ACCT	5130	ACCOUNTING FOR MANAGEMENT <i>(Prerequisites: Financial & Managerial Acct, Economics, Statistics, Calculus)</i>	16W (FRISCO) 8W2 (ONLINE)	16W (DENTON) 8W1 (ONLINE)	
DSCI	5180	INTRODUCTION TO THE BUSINESS DECISION PROCESS <i>(Prerequisites: Statistics)</i>	8W1 (ONLINE) 16W (UNT)	16W (FRISCO) 8W1 (ONLINE)	5W1 (ONLINE)
FINA	5170	FINANCIAL MANAGEMENT <i>(Prerequisites: Financial & Managerial Acct, Economics, Statistics, Basic Info Systems, Finance, Calculus)</i>	16W (DENTON) 16W (ONLINE) 8W1 (ONLINE)	16W (DENTON) 16W (FRISCO)	5W2 (DENTON) 5W1 (ONLINE)
MGMT	5140	ORGANIZATIONAL BEHAVIOR AND ANALYSIS	16W (FRISCO) 8W1 (ONLINE) 8W2 (ONLINE)	16W (FRISCO) 8W1 (ONLINE) 8W2 (ONLINE) 3W (WINTER)	3W1 (ONLINE) 5W1 (ONLINE)
MKTG	5150	MARKETING MANAGEMENT <i>(Prerequisites: Financial & Managerial Acct, Marketing)</i>	16W (DENTON) 16W (FRISCO)	16W (DENTON) 8W1 (ONLINE) 8W2 (ONLINE)	10W (ONLINE)
BUSI	5190	ADMINISTRATIVE STRATEGY <i>This course is taken in your last term. Request enrollment: https://cob.unt.edu/masters/request-busi-5190-enrollment</i>	8W1 (ONLINE)	8W1 (ONLINE)	

CONCENTRATION COURSES (15 HOURS)

MGMT	5120	MANAGEMENT ORGANIZATIONAL DESIGN AND CHANGE	8W1 (ONLINE)		5W2 (ONLINE)
MGMT	5210	HUMAN RESOURCE MANAGEMENT	8W2 (ONLINE)	8W1 (ONLINE)	
MGMT	5260	EMPLOYMENT, PLACEMENT & PERSONNEL PLANNING	8W2 (ONLINE)		
MGMT	5350	SEMINAR IN LABOR RELATIONS		8W1 (ONLINE)	
MGMT	5710	SEMINAR IN BUSINESS ETHICS AND SOCIAL RESPONSIBILITY	8W2 (ONLINE)		
MGMT	5870	LEADERSHIP RESEARCH & DEVELOPMENT	8W1 (ONLINE)	8W2 (ONLINE)	5W1 (ONLINE)
MGMT	5890	SEMINAR IN COMPENSATION & MOTIVATION THEORY		8W2 (ONLINE)	

ELECTIVE COURSE (3 HOURS SELECT FROM)

MGMT	5300	ENTREPRENEURSHIP AND VENTURE MANAGEMENT		8W2 (ONLINE)	5W2 (ONLINE)
MGMT	5660	INTERNATIONAL MANAGEMENT	8W1 (ONLINE)	8W2 (ONLINE)	5W1 (ONLINE)
MGMT	5760	STRATEGIC MANAGEMENT	8W1 (ONLINE)	8W1 (ONLINE)	