

UNIVERSITY OF NORTH TEXAS

G. BRINT RYAN

COLLEGE OF BUSINESS

MBA ORGANIZATIONAL BEHAVIOR & HUMAN RESOURCE MANAGEMENT



In the MBA with a concentration in Organizational Behavior and Human Resource Management, you will examine the business organization in terms of structure, process, and behavior. The concentration's primary focus is on human resources and their contribution to a firm's competitive advantage. This concentration includes seminars that cover the practices and skills necessary for the primary human resources management functions, such as compensation, selection and placement, and labor relations. Other seminars provide an in-depth study of leadership and the process of organizational change.

Career opportunities after you complete the MBA program through the Department of Management are abundant. Individuals with established career paths will have the opportunity to gain the broader, more general perspective necessary for promotion to top managerial positions. As a professional within the field of Organizational Behavior and Human Resource Management you will find your career specialization reinforced with this degree.

CAREER POSSIBILITIES

Training and Development Specialist | Equal Opportunity Compliance Officer | Compensations and Benefits Manager

DEGREE REQUIREMENTS

CORE COURSES (24 HOURS)

ACCT 5130 (3 hrs.) Accounting for Management
DSCI 5180 (3 hrs.) Intro to the Business Decision Process
FINA 5170 (3 hrs.) Financial Management
MKTG 5150 (3 hrs.) Marketing Management
MGMT 5140 (3 hrs.) Organizational Behavior and Analysis
BCIS 5150 (3 hrs.) Leveraging IT for Business
MGMT 5710 (3hrs.) Seminar in Ethics and Social Responsibility
BUSI 5190 (3 hrs.) Administrative Strategy (last semester)

REQUIRED COURSES (3 HOURS)

MGMT 5210 (3 hrs.) Human Resource Management Seminar

SUPPORTING COURSES (6 HOURS SELECTED FROM)

MGMT 5120 (3 hrs.) Managing Organizational Design and Change
MGMT 5260 (3 hrs.) Workforce Planning & Employment
MGMT 5870 (3 hrs.) Leadership Research and Development
MGMT 5890 (3 hrs.) Seminar in Compensation and Motivation

ELECTIVE (3 HOURS SELECTED FROM)

MGMT 5300 (3 hrs.) Entrepreneurship and Venture Management
MGMT 5760 (3 hrs.) Strategic Management
MGMT 5660 (3 hrs.) International Management

BACKGROUND COURSES/CONTENT

Accounting Foundations
Business Law

Deficiencies can be completed through Ivy Software and Responsive.net. The G. Brint Ryan College of Business Graduate Programs Office works with students to determine if background courses will be necessary or strongly recommended.

READY TO APPLY? NEED TO GET ADVISED?

CONTACT A STAFF MEMBER IN THE GRADUATE PROGRAM'S OFFICE AT RCoBMasters@unt.edu OR CALL 940-369-8977

COURSE #	COURSE NAME	PROPOSED SCHEDULE OF COURSE OFFERINGS		
		FALL	SPRING	SUMMER
CORE COURSES (24 HOURS)				
ACCT 5130	ACCOUNTING FOR MANAGEMENT <i>(Prerequisites: Acct. Foundations)</i>	✓	✓	✓
DSCI 5180	INTRODUCTION TO THE BUSINESS DECISION PROCESS	✓	✓	✓
FINA 5170	FINANCIAL MANAGEMENT <i>(Prerequisites: Acct. Foundations & DSCI 5180)</i>	✓	✓	✓
MKTG 5150	MARKETING MANAGEMENT <i>(Prerequisites: ACCT 5130)</i>	✓	✓	✓
MGMT 5140	ORGANIZATIONAL BEHAVIOR AND ANALYSIS	✓	✓	✓
BCIS 5150	LEVERAGING IT FOR BUSINESS	✓	✓	✓
MGMT 5710	SEMINAR IN ETHICS AND SOCIAL RESPONSIBILITY	✓	✓	✓
BUSI 5190	ADMINISTRATIVE STRATEGY <i>Course is taken in your last term.</i>	✓	✓	✓
REQUIRED COURSES (3 HOURS)				
MGMT 5210	HUMAN RESOUCE MANAGEMENT SEMINAR	✓	✓	✓
SUPPORTING COURSES (6 HOURS SELECTED FROM)				
MGMT 5120	MANAGING ORGANIZATIONAL DESIGN AND CHANGE	✓	✓	✓
MGMT 5260	WORKFORCE PLANNING & EMPLOYMENT	✓		
MGMT 5870	LEADERSHIP RESEARCH AND DEVELOPMENT	✓	✓	✓
MGMT 5890	SEMINAR IN COMPENSATION AND MOTIVATION	✓	✓	
ELECTIVE (3 HOURS SELECTED FROM)				
MGMT 5760	STRATEGIC MANAGEMENT	✓	✓	✓
MGMT 5300	ENTREPRENEURSHIP AND VENTURE MANAGEMENT		✓	✓
MGMT 5660	INTERNATIONAL MANAGEMENT	✓	✓	✓