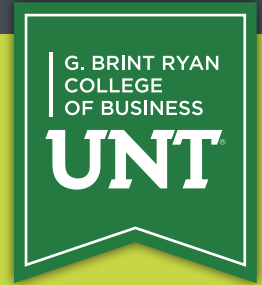


UNIVERSITY OF NORTH TEXAS

G. BRINT RYAN

COLLEGE OF BUSINESS



***MBA ORGANIZATIONAL BEHAVIOR & HUMAN RESOURCE MGMT (2021-2022)***

In the MBA with a concentration in Organizational Behavior and Human Resource Management, you will examine the business organization in terms of structure, process, and behavior. The concentration's primary focus is on human resources and their contribution to a firm's competitive advantage. This concentration includes seminars that cover the practices and skills necessary for the primary human resources management functions, such as compensation, selection and placement, and labor relations. Other seminars provide an in-depth study of leadership and the process of organizational change.

Career opportunities after you complete the MBA program through the Department of Management are abundant. Individuals with established career paths will have the opportunity to gain the broader, more general perspective necessary for promotion to top managerial positions. As a professional such as a training and development specialist, equal employment opportunity compliance officer, and compensations and benefits manager you will find your career specialization reinforced with this degree.

## COURSE REQUIREMENTS

### CORE COURSES (24 HOURS)

- ACCT 5130 (3 hrs.) Accounting for Management
- DSCI 5180 (3 hrs.) Intro to the Business Decision Process
- FINA 5170 (3 hrs.) Financial Management
- MKTG 5150 (3 hrs.) Marketing Management
- MGMT 5140 (3 hrs.) Organizational Behavior and Analysis
- BCIS 5150 (3 hrs.) Leveraging IT for Business
- MGMT 5710 (3 hrs.) Seminar in Ethics and Social Responsibility
- BUSI 5190 (3 hrs.) Administrative Strategy (last semester)

### REQUIRED COURSES (3 HOURS)

- MGMT 5210 (3 hrs.) Human Resource Management Seminar

### SUPPORTING COURSES (6 HOURS SELECTED FROM)

- MGMT 5120 (3 hrs.) Managing Organizational Design and Change
- MGMT 5260 (3 hrs.) Employment Placement and Personnel
- MGMT 5870 (3 hrs.) Leadership Research and Development
- MGMT 5890 (3 hrs.) Seminar in Compensation and Motivation

### ELECTIVE (3 HOURS SELECTED FROM)

- MGMT 5300 (3 hrs.) Entrepreneurship and Venture Management
- MGMT 5760 (3 hrs.) Strategic Management
- MGMT 5660 (3 hrs.) International Management

## REQUIRED BACKGROUND CONTENT INCLUDES:

- » Econ and Finance Foundations
- » Accounting Foundations
- » Business Law
- » Quantitative Foundations

Deficiencies can be completed through Ivy Software and Responsive.net. The G. Brint Ryan College of Business Graduate Programs Office works with students to determine if background courses will be necessary or strongly recommended.

While not required, students without academic backgrounds in business computer information systems, statistics, finance or marketing are encouraged to complete courses delivered through our online partners.

## READY TO APPLY? NEED TO GET ADVISED?

CONTACT A STAFF MEMBER IN THE GRADUATE PROGRAM'S OFFICE  
AT [RCoBMasters@UNT.EDU](mailto:RCoBMasters@UNT.EDU) OR CALL 940-369-8977

# MBA ORGANIZATIONAL BEHAVIOR AND HUMAN RESOURCE MANAGEMENT

COURSE NUMBER	COURSE NAME	PROPOSED SCHEDULE OF COURSE OFFERINGS		
		FALL	SPRING	SUMMER

## CORE COURSES (24 HOURS)

ACCT	5130	Accounting for Management <small>(Prerequisites: Acct Foundations, Econ, Quantitative Foundations)</small>	✓ ONLINE ✓ FRISCO	✓ ONLINE ✓ DENTON	✓ ONLINE
DSCI	5180	Intro to the Business Decision Process	✓ ONLINE ✓ DENTON	✓ ONLINE ✓ FRISCO	✓ ONLINE
FINA	5170	Financial Management <small>(Prerequisites: Accounting Foundations &amp; DSCI 5180)</small>	✓ ONLINE ✓ DENTON ✓ FRISCO	✓ DENTON ✓ FRISCO	✓ ONLINE
MKTG	5150	Marketing Management <small>(Prerequisites: ACCT 5130)</small>	✓ ONLINE ✓ FRISCO	✓ ONLINE	✓ ONLINE
MGMT	5140	Organizational Behavior and Analysis	✓ ONLINE ✓ FRISCO	✓ ONLINE ✓ FRISCO	✓ ONLINE
BCIS	5150	Leveraging IT for Business	✓ DENTON	✓ ONLINE	✓ ONLINE
MGMT	5710	Seminar in Ethics and Social Responsibility	✓ ONLINE	✓ ONLINE	✓ ONLINE
BUSI	5190	Administrative Strategy <small>Taken in last term. Request enrollment: cob.unt.edu/masters/request-busi-5190-enrollment</small>	✓ ONLINE	✓ ONLINE	✓ ONLINE

## REQUIRED COURSES (3 HOURS)

MGMT	5210	HR Management Seminar	✓ ONLINE	✓ ONLINE	
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## SUPPORTING COURSES (6 HOURS)

MGMT	5260	Employment Placement and Personnel	✓ ONLINE		
MGMT	5120	Managing Organizational Design and Change	✓ ONLINE		✓ ONLINE
MGMT	5870	Leadership Research and Development	✓ ONLINE	✓ ONLINE	✓ ONLINE
MGMT	5890	Seminar in Compensation and Motivation		✓ ONLINE	

## ELECTIVE (3 HOURS)

MGMT	5760	Strategic Management	✓ ONLINE	✓ ONLINE	
MGMT	5300	Entrepreneurship and Venture Management	✓ ONLINE		✓ ONLINE
MGMT	5660	International Management	✓ ONLINE	✓ ONLINE	✓ ONLINE