In the MBA with a concentration in Organizational Behavior and Human Resource Management, you will examine the business organization in terms of structure, process, and behavior. The concentration’s primary focus is on human resources and their contribution to a firm’s competitive advantage. This concentration includes seminars that cover the practices and skills necessary for the primary human resources management functions, such as compensation, selection and placement, and labor relations. Other seminars provide an in-depth study of leadership and the process of organizational change.

Career opportunities after you complete the MBA program through the Department of Management are abundant. Individuals with established career paths will have the opportunity to gain the broader, more general perspective necessary for promotion to top managerial positions. As a professional such as a training and development specialist, equal employment opportunity compliance officer, and compensations and benefits manager you will find your career specialization reinforced with this degree.

**COURSE REQUIREMENTS**

**CORE COURSES (24 HOURS)**

- ACCT 5130 (3 hrs.) Accounting for Management
- DSCI 5180 (3 hrs.) Intro to the Business Decision Process
- FINA 5170 (3 hrs.) Financial Management
- MKTG 5150 (3 hrs.) Marketing Management
- MGMT 5140 (3 hrs.) Organizational Behavior and Analysis
- BCIS 5150 (3 hrs.) Leveraging IT for Business
- MGMT 5710 (3 hrs.) Seminar in Ethics and Social Responsibility
- BUSI 5190 (3 hrs.) Administrative Strategy (last semester)

**REQUIRED COURSES (3 HOURS)**

- MGMT 5210 (3 hrs.) Human Resource Management Seminar

**SUPPORTING COURSES (6 HOURS SELECTED FROM)**

- MGMT 5120 (3 hrs.) Managing Organizational Design and Change
- MGMT 5260 (3 hrs.) Employment Placement and Personnel
- MGMT 5870 (3 hrs.) Leadership Research and Development
- MGMT 5890 (3 hrs.) Seminar in Compensation and Motivation

**ELECTIVE (3 HOURS SELECTED FROM)**

- MGMT 5300 (3 hrs.) Entrepreneurship and Venture Management
- MGMT 5760 (3 hrs.) Strategic Management
- MGMT 5660 (3 hrs.) International Management

**REQUIRED BACKGROUND CONTENT INCLUDES:**

- Micro and Macro Economics
- Financial Accounting
- Managerial Accounting
- Business Law
- Calculus

Deficiencies can be completed through Ivy Software and Responsive.net. The G. Brint Ryan College of Business Graduate Programs Office works with students to determine if background courses will be necessary or strongly recommended.

While not required, students without academic backgrounds in business computer information systems, statistics, finance or marketing are encouraged to complete courses delivered through our online partners.

**READY TO APPLY? NEED TO GET ADVISED?**

Contact a staff member in the Graduate Program’s Office at **MBACOB@UNT.EDU** or call **940-369-8977**
## MBA ORGANIZATIONAL BEHAVIOR AND HUMAN RESOURCE MANAGEMENT

<table>
<thead>
<tr>
<th>COURSE NUMBER</th>
<th>COURSE NAME</th>
<th>PROPOSED SCHEDULE OF COURSE OFFERINGS</th>
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### CORE COURSES (24 HOURS)

- **ACCT 5130** Accounting for Management (Prerequisites: Financial & Managerial Acct, Economics, Calculus)  
  - Fall: 16W (FRISCO)  
  - Spring: 16W (DENTON)  
  - Summer: 5W2 (ONLINE)

- **DSCI 5180** Intro to the Business Decision Process  
  - Fall: 8W1 (ONLINE)  
  - Spring: 16W (FRISCO)  
  - Summer: 5W1 (ONLINE)

- **FINA 5170** Financial Management (Prerequisites: Financial & Managerial Acct)  
  - Fall: 16W (DENTON)  
  - Spring: 16W (DENTON)  
  - Summer: 5W1 (ONLINE)

- **MKTG 5150** Marketing Management (Prerequisites: Financial & Managerial Acct)  
  - Fall: 8W1 (ONLINE)  
  - Spring: 8W1 (ONLINE)  
  - Summer: 10W (ONLINE)

- **MGMT 5140** Organizational Behavior and Analysis  
  - Fall: 16W (FRISCO)  
  - Spring: 16W (FRISCO)  
  - Summer: 3W1 (ONLINE)

- **BCIS 5150** Leveraging IT for Business  
  - Fall: 16W (DENTON)  
  - Spring: 8W1 (ONLINE)

- **MGMT 5710** Seminar in Ethics and Social Responsibility  
  - Fall: 8W2 (ONLINE)  
  - Spring: 5W2 (ONLINE)

- **BUSI 5190** Administrative Strategy  
  - Fall: 8W1 (ONLINE)  
  - Spring: 3W (WINTER)

### REQUIRED COURSES (3 HOURS)

- **MGMT 5210** HR Management Seminar  
  - Fall: 8W2 (ONLINE)  
  - Spring: 8W1 (ONLINE)

### SUPPORTING COURSES (6 HOURS)

- **MGMT 5260** Employment Placement and Personnel  
  - Fall: 8W2 (ONLINE)

- **MGMT 5120** Managing Organizational Design and Change  
  - Fall: 8W1 (ONLINE)  
  - Spring: 5W2 (ONLINE)

- **MGMT 5870** Leadership Research and Development  
  - Fall: 8W1 (ONLINE)  
  - Spring: 8W2 (ONLINE)  
  - Summer: 5W1 (ONLINE)

- **MGMT 5890** Seminar in Compensation and Motivation  
  - Fall: 8W2 (ONLINE)

### ELECTIVE (3 HOURS)

- **MGMT 5760** Strategic Management  
  - Fall: 8W1 (ONLINE)  
  - Spring: 8W1 (ONLINE)

- **MGMT 5300** Entrepreneurship and Venture Management  
  - Fall: 8W2 (ONLINE)  
  - Spring: 5W2 (ONLINE)  
  - Summer: 5W1 (ONLINE)

- **MGMT 5660** International Management  
  - Fall: 8W1 (ONLINE)  
  - Spring: 8W2 (ONLINE)  
  - Summer: 5W1 (ONLINE)