Mentoring with the Professional Leadership Program

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CULTIVATING SERVANT LEADERSHIP IN UNT STUDENTS THROUGH WEEKLY WORKSHOPS & CONNECTION WITH INDUSTRY MENTORS
PLP Student Selection

✓ Application Requirements
  ✓ Cumulative GPA: 3.25+
  ✓ Junior, senior, or graduate student
    ✓ Sophomores considered on a case-by-case basis
  ✓ Coachable mentality
  ✓ Presently enrolled at UNT

✓ Application Process
  ✓ Apply online
  ✓ In-person interview
  ✓ Selection
  ✓ New member orientation to accept membership
  ✓ Full academic year commitment
PLP Student Member Experience

- **Weekly Workshops** - Wednesdays at 5:00 p.m.
  - Speaker/Facilitator - Subject Matter Experts
  - Cluster Time - Student Director-Led
  - Case Study/Presentation Competition

- **Mentoring Relationship**
  - Meet every 4-6 weeks at minimum

- **1/1 Goal Sessions**
  - With Student Director (peer mentor)

- **Business After Hours**
  - Twice per semester on Wednesday nights

- **Volunteering Commitment**

- **Social Events**

- **Invitations to campus & corporate partner opportunities**
2019 - 2020 PLP Class

122 Student Members
11 Student Directors
133 Total Program Members

Average Student GPA: 3.6

10 UNIVERSITY COLLEGES REPRESENTED

41+ MAJORS REPRESENTED

Undergraduate/Masters Member Colleges
- G. R. Ryan College of Business - 74.4%
- College of Engineering - 6.8%
- College of Liberal Arts and Social Sciences - 6%
- College of Science - 4.5%
- College of Education - 2.3%
- College of Health and Public Service - 1.5%
- College of Music - 1.5%
- College of Visual Arts and Design - 1.5%
- Mayborn School of Journalism - 0.7%
- College of Merchandising, Hospitality and Tourism - 0.7%

Classification Split
(Sophomores, Juniors, Seniors, Masters)

10 60 52 11

Gender Split
- 54 male
- 79 female

Around 12 Student Members in each Student Director cluster
The Professional Leadership Program is proud to include students from nearly every corner of the world.
PLP Core Competencies

**Stewardship**
How actions drive personal and program performance

**Servant Leadership**
What more can I do

**Diversity & Inclusion**
Current with different values & perspectives

**Communication**
Professional messaging through all mediums

**Teamwork**
Trust and Accountability

**Problem Solving**
Do decisions make economic sense

**Ethical Practice**
Integrity at all times
Mentoring Overview

- Paired 1-on-1 with a PLP student in your area of expertise
- Monthly meeting with mentee
  - Focused on required development topics (provided through a PLP mentoring guide)
- Opportunity to attend PLP workshops & networking events
- Personal satisfaction from investing in the next generation of leaders
Mentoring Criteria

- 5 years of professional experience
- Referral by a PLP community member (mentor, alumni, etc.)
  or
  Screening call with PLP staff
- Servant leadership mentality
- Willingness to incorporate mentee into business aspects of organization
- No previous felony convictions or listed on National Sex Offender Registry
Mentoring Commitment

- Commitment to 1 academic year, meet once every month
  - Paired in summer
  - Mentoring from August - May
- Consistency in mentoring relationship
- Mentors are encouraged to attend all PLP events, as able
  - Mentor Training (summer)
  - Summer Mixer
  - Fall Kick-Off (early September)
  - Business After Hours (twice per semester)
- Willingness to connect with entire PLP community
  - Contact information is distributed for connection among mentors and students
How to Become a Mentor

- Visit https://cob.unt.edu/plp/mentoring
- Complete online application/mentor profile: PLP.XINSPIRE.COM
- Conduct screening call with PLP staff, as needed
- You’re eligible for matching!

Questions? Contact PLP@UNT.EDU
Matching Process

- Matching takes place during the summer
  - Algorithm-based
  - Hand-verified
  - Industry/Major matches
- Possibility of not being matched
  - Dependent upon student class makeup & number of mentor candidates
Xinspire

- Software platform used to collect applications & match mentoring pairs
- If matched:
  - PLP’s main connection portal—resources, event RSVPs, platform to track your relationship, etc.

PLP.XINSPIRE.COM
Mentor Benefits

- Invitation to 5+ business networking events
- Mentor training
- Access to professional development through open invitation to weekly workshops & online resources
- Connection with mentors from nearly 100 companies
- Opportunity to serve on PLP Board of Directors
Corporate Sponsorship Opportunities & 2019-2020 Sponsors

- Summer Mixer
- Student Director Retreat
- Business After Hours events
- Fall Kick-Off
- Mentor Training
- Apparel Sponsor
- Technology Sponsor
- + Endless Possibilities!
Frequently Asked Questions
Do I have to attend the weekly PLP meetings?

- You’re always welcome to join us, but it is not an expectation
I can’t get my mentee a job. Is that okay?

- PLP is **not** a career placement program
- It is **not** your job to get them a job
- Your role as a mentor is to share experiences & help them form their own path
Denton is really far!
Do I have to meet my mentee there?

- We encourage you to meet with your mentee in person, however, we understand it is not always convenient. With today’s technology you can utilize Skype, FaceTime, etc. on occasion.

- Please indicate your willingness to travel on the application. We will pair students without a car based on your travel preference.
I’ve never mentored before. What do I do?

- We provide resources to help you navigate through the mentoring experience
- We will provide you with mentor training tips and ideas to connect with your mentee
- We will connect you with other new and returning mentors in the PLP community
Other Questions?

Contact PLP@UNT.EDU
or one of our staff members