View this slide deck to learn more about mentoring with PLP!

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College of Business
Professional Leadership Program
Mentoring with the Professional Leadership Program

This slide deck covers:
✓ PLP Overview
✓ Student Selection & Experience
✓ PLP Core Competencies
✓ Mentoring Overview & Selection
✓ Mentor Matching Process
✓ Mentor Benefits
✓ FAQ
Professional Leadership Program

CULTIVATING SERVANT LEADERSHIP IN UNT STUDENTS THROUGH WEEKLY MEETINGS & CONNECTION WITH INDUSTRY MENTORS
PLP Student Selection

✓ **Application Requirements**
  - Cumulative GPA: 3.25+
  - Sophomore, junior, senior, or graduate student
  - Coachable mentality
  - Presently enrolled at UNT

✓ **Application Process**
  - Apply online
  - In-person interview
  - Selection
  - New member orientation to accept membership
  - Full academic year commitment
PLP Student Member Experience

✓ **Weekly Meetings** – Wednesdays at 5:00 p.m.
  ✓ Speaker/Facilitator – Subject Matter Experts
  ✓ Cluster Time – Student Director-Led
  ✓ Case Study/Presentation Competition

✓ **Mentoring Relationship**
  ✓ Meet monthly at minimum

✓ **1/1 Goal Sessions**
  ✓ With Student Director (peer mentor)

✓ **Business After Hours**
  ✓ Twice per semester on Wednesday nights

✓ **Volunteering Commitment**

✓ **Social Events**

✓ **Invitations to campus & corporate partner opportunities**
2020 – 2021 PLP Class

47 Student Members
8 Student Directors
55 Total Program Members

Avera Student GPA: 3.7

7 UNIVERSITY COLLEGES REPRESENTED

Undergraduate/Masters Member Colleges

- College of Business - 76.4%
- College of Science - 7.3%
- College of Liberal Arts and Social Sciences - 5.8%
- College of Engineering - 3.6%
- College of Education - 3.6%
- College of Health and Public Service - 1.8%
- College of Merchandising, Hospitality and Tourism - 1.8%

Classification Split (Sophomores, Juniors, Seniors, Masters)

<table>
<thead>
<tr>
<th>Class</th>
<th>4S</th>
<th>18J</th>
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<th>5M</th>
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24+ MAJORS REPRESENTED

- Business Students
  - 76.4%
- Science Students
  - 7.3%
- Other Non-Business Students
  - 16.3%
DIVERSE PERSPECTIVES

11 LANGUAGES SPOKEN BY 32+ STUDENTS | 12 COUNTRIES REPRESENTED

The Professional Leadership Program is proud to include students from nearly every corner of the world.

Languages
- English
- French
- German
- Gujarati
- Hindi
- Mandarin
- Punjabi
- Spanish
- Italian
- Urdu
- Vietnamese

Countries
- Bangladesh
- China
- India
- Italy
- Mexico
- Nepal
- Nigeria
- Pakistan
- Philippines
- Slovakia
- United States
- Vietnam
PLP Core Competencies

PLP curriculum is focused on delivering content to our student members that is connected to one of these 7 core competencies.

- **Stewardship**
  How actions drive personal and program performance

- **Servant Leadership**
  What more can I do

- **Diversity & Inclusion**
  Current with different values & perspectives

- **Communication**
  Professional messaging through all mediums

- **Teamwork**
  Trust and Accountability

- **Problem Solving**
  Do decisions make economic sense

- **Ethical Practice**
  Integrity at all times
Mentoring Overview

- Paired 1-on-1 with a PLP student in your area of expertise
- Monthly meeting with mentee
  - Focused on required development topics (provided through a PLP mentoring guide)
- Opportunity to attend PLP workshops & networking events
- Personal satisfaction from investing in the next generation of leaders
Mentoring Criteria

▪ 5 years of professional experience
▪ Referral by a PLP community member (mentor, alumni, etc.)
  or
  Screening call with PLP staff
▪ Servant leadership mentality
▪ Willingness to incorporate mentee into business aspects of organization
▪ No previous felony convictions or listed on National Sex Offender Registry
Mentoring Commitment

- Commitment to 1 academic year, meet once every month
  - Paired in summer
  - Mentoring from August – May
- Consistency in mentoring relationship
- Mentors are encouraged to attend all PLP events, as able
  - Examples:
    - Mentor Training (summer)
    - Summer Mixer
    - Fall Kick-Off (early September)
    - Business After Hours (twice per semester)
    - Open PLP Meetings
- Willingness to connect with entire PLP community
  - Contact information is distributed for connection among mentors and students
How to Become a Mentor

- Visit [https://cob.unt.edu/plp/mentoring](https://cob.unt.edu/plp/mentoring) and review all information
- Complete online application/mentor profile: [PLP.XINSPIRE.COM](PLP.XINSPIRE.COM)
- Conduct screening call with PLP staff, as needed
- You’re eligible for matching!

Questions? Contact [PLP@UNT.EDU](PLP@UNT.EDU)
Matching Process

- Matching takes place during the summer
  - Algorithm-based
  - Hand-verified
  - Focused on Industry/Major matches
- Possibility of not being matched
  - Dependent upon student class makeup & number of mentor candidates
Xinspire

- Software platform used to collect applications & match mentoring pairs
- If matched:
  - Xinspire becomes your main connection portal to PLP: resources, event RSVPs, platform to track your relationship, etc.
  - Your application becomes a “profile”
    - Sensitive information is hidden

PLP.XINSPIRE.COM
Mentor Benefits

▪ Invitation to 5+ business networking events per year
▪ Invitation to participate in PLP’s Mentor Certification
▪ Access to professional development through open invitation to weekly PLP meetings & online resources
▪ Connection with mentors from dozens of companies
▪ Opportunity to serve on PLP Board of Directors
Companies represented by our mentors:

AAR  Garza Group Custom Home and Real Estate Development  Revision Skincare
ACAP Healthworks  GES  Ryan, LLC  Salesforce, Inc.
ALY  GM Financial  Sally Beauty Holdings, Inc
Andrews Distributing  Holmes Murphy & Assocaites  Seven13 Enterprises Inc.
Bell Flight  iLink  SJS Communications
BKD  Kaye/Bassman International Corp.  Sports in Action LLC
Business Centric Technology  Landmark Properties-The Retreat at Denton  Swissflex
CCS Fundraising  Lennox International, Inc.  Tech Mahindra Americas, Inc
Ciera Bank  Lockheed Martin  The ELM Advisory Group
Communities Foundation of Texas  Merrill Lynch Global Wealth & Investment Management  Triad
Cornerstone Wealth Strategies  Olicana Enterprises Inc.  TriMark Strategic
East West Bank  PACCAR Inc.  University of North Texas
Ericsson  Pensivia  University of North Texas System
eXp Realty  PepsiCo  Verizon
Fidelity Investments  Peterbilt  Vizient, Inc.
Frito-Lay, Inc  RealPage Inc.  WESCO Aircraft

West Monroe Partners
Corporate Sponsors
2020 - 2021
Sponsorship Opportunities

• Summer Mixer
• Student Director Retreat
• Business After Hours events
• Fall Kick-Off
• Mentor Training
• Apparel Sponsor
• Technology Sponsor
• + Endless Possibilities!
Frequently Asked Questions
Do I have to attend the weekly PLP meetings?

- You are welcome to join us for “open” meetings, but it is not an expectation.
- Open meeting dates/information are posted on Xinspire at the beginning of each semester.
I can’t get my mentee a job. Is that okay?

- PLP is **not** a career placement program
- It is **not** your job to get them a job
- Your role as a mentor is to share experiences & help them form their own path
Denton is really far! Do I have to meet my mentee there?

- During typical semesters, we encourage you to meet with your mentee in person. During COVID circumstances, you can utilize Zoom, Skype, FaceTime, etc.

- Please indicate your willingness to travel for in-person meetings on the application. We will pair students without a car based on your travel preference.
I’ve never mentored before. What do I do?

- We provide resources to help you navigate through the mentoring experience
  - The Mentor Certification through PLP provides a checklist of topics and discussions to have each semester
- We will provide you with mentor training tips and ideas to connect with your mentee
- We will connect you with other new and returning mentors in the PLP community
Other Questions?

Contact PLP@UNT.EDU
or one of our staff members.

View staff contact information here:
https://cob.unt.edu/plp/people
PLP.XINSPIRE.COM

Apply by June 1, 2021